

ADDENDUM TO THE COLLECTIVE BARGAINING AGREEMENT  
BETWEEN  
AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL  
EMPLOYEES, LOCAL 1343, COUNCIL 93, AFLO-CIO  
AND THE TOWN OF HINESBURG

Based on unforeseen circumstances and current staffing issues, the parties agree to modify the current Collective Bargaining Agreement (CBA) to allow the Building and Facilities Director, Rocky Martin to take over the daily operations of the Water/Waste Water Department. The transfer of duties is temporary and not meant to eliminate the Water/Waste Water Superintendent position from the bargaining unit. It is agreed that the term of the transfer will last so long as the current Buildings & Facilities Director is employed by the Town of Hinesburg, unless the parties agree to its continuation.

In addition to the transfer of daily operations to the Rocky Martin, the parties agree the Town will hire a new Water/Waste Water Operator within ninety days of the execution of this agreement. If the Town is unable to fill the new position Water/Waste Water Operator due to recruitment issues, the Town shall meet with the Union to discuss the extension of the hiring deadline. A failure to hire a new Water/Waste Water Operator within six months shall result in this agreement being null and void; resulting in the daily operations of the Water/Waste Water Department being returned to the bargaining unit.

The terms and conditions of this Addendum and the Collective Bargaining Agreement dated July 1, 2011 to June 30, 2014 shall be renewed automatically for periods of one year, unless, either party gives written notice of their desire to modify or amend the agreement at least six months prior to the end of the contract term. During negotiations, the terms of these agreements shall remain in full force and effect.

This Addendum does not change, alter, or modify any other benefits or obligations of the parties that are established in the Collective Bargaining Agreement.

Dated this 10<sup>th</sup> day of May 2013.

For AFSCME Council 93, Local 1343

Michael BC

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For the Town of Hinesburg, Vermont

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