



MEMORANDUM - HINESBURG COMMUNITY POLICE

DATE: May 29, 2013

TO: Select Board
Joe Colangelo, Town Administrator

FROM: Frank Koss, Chief

SUBJECT: Pay Raise, Officer Mesec

I am requesting approval to raise Officer Mesec's hourly pay from \$19.00 to \$19.50. He has graduated the basic course at the Academy and will be starting his Field Training with Officer Coltharp.

The basic rate for a full time certified officer in Hinesburg is \$20.81 per hour. At the conclusion of his field training in approximately ten weeks and when he begins to work solo, I will ask that a final raise to \$20.00 per hour be granted. The difference of \$.81 per hour is based on time on the job and no other raises are anticipated in the near future.