SELECTBOARD RETREAT
SEPTEMBER 13, 2013

GOAL: (1) TO Develop VISION, goals, + Strategies for MARCH 2014 – FEBRUARY 2015 Strategic Plan.
(2) Outline goals of FY 2015 BUDGET

VISION: ✓ Focus on Ultimate END of ORG.
✓ Develop SHARED VISION of future.
✓ KEEP UP w/ PACE of change
✓ Stay IN TOUCH w/ NEEDS of CUSTOMERS

Strategic GOALS: ✓ 3-5 to help move towards VISION.

Strategies: ✓ TO Reach GOALS

BUDGET: TO align w/ VISION, goals, + Strategies

Hinesburg will Become the most Sustainable + Civically Engaged Community in Chittenden County

① Call to ORDER JT 12:45 p

→ Vision Statement
↳ What's the measure?
↳ Civically Engaged
↳ Definition
→ What makes a community?
↳ engaged
↳ have input
↳
→ What Do we mean about Civically Engaged
↳ What is the Role of S.B.?

Civically Engaged
→ There is a Dialogue back + forth
↳ Ideas coming from multiple.
↳ Makes for a more interesting place to live.

→ "Sustainable"

↳ Strategic Goals

FPF Posting - Hunting ORDINANCE

VISION

"HINESBURG WILL BECOME THE MOST SUSTAINABLE + CIVICALLY ENGAGED COMMUNITY IN CHITTENDEN COUNTY"

Strategic GOALS

1. ~~Gain~~ Enable HIGH LEVELS of ~~TRANSPARENCY~~
   - ↳ GREAT LINES of COMMUNICATION
   - ↳ IN VARIOUS WAYS
   - ↳ WITH VARIOUS METHODS
   - ↳ find Producive ways mistakes
2. PROVIDE COST-EFFECTIVE, DEPENDABLE MUNI SERVICES
3. SUPPORT, PROMOTE, + SHOW APPRECIATION for VOLUNTEER + STAFF EFFORTS
   - ↳ supporting training
   - ↳ baseline assumptions of time + EFFORT
   - ↳ Committee staff point person (*)
   - ↳ SAFETY
   - ↳ CBC POLICY UPDATE TO CREATE STRUCTURE
     - ↳ MINUTES ADOPTED
     - ↳ OPEN MTGS
     - ↳ Meeting standards
     - ↳ TRAINING

(4) MANAGEMENT BOARD vs. LEADERSHIP BOARD

→ HOW DO WE HIRE STAFF

→ Reaching out to all people. making more connections

FY2015 BUDGET

✓ Talk to Schools
✓ Look for efficiencies, cost savings
↳ gold town

✓ Storage Space Recreation
↳ Tool Cat storage (Heated?)

✓ Promote Better Coordination BTW Departments

✓ Salyport

✓ Mechanicsville Rd Building.
↳ Budget for Building
↳ Plan for Mechanicsville Rd.

✓ Vestal

✓ Town Garage w/ Solid Waste District
↳ Combined Plan
↳ Program on How to level
↳ Master Plan
↳ Clear Directive to MIBE

✓ Paving Plans / Complete Streets

✓ Fog lines Cycle

① Paving Plan
- → Keep Money?
- → Reuse Paving Plan

② Paving / PW Projects
- → How do these projects get done
  - → focus more on contracting services/projects
- → should DEES contracted out?

③ Stormwater

④ CCTA Bus Service
- → Items to be fundraising
  - → CCTA fundraising

⑤ Recreation

⑥ Fire Department Building - Priority 1

⑦ Lot 1 - ~~Priority 2~~ place some $$ in Cap Budget

⑧ Building
- → Place in Cap Budget Building + Parking lots

⑨ Memorial Park → V.S.C

⑩ Lyman Park - Poison Parsnip + Invasives

✓ MEMORIAL PARK - Director of P+R / VSC

✓ Meeting Space Coordination
↳ CVU, Fire Dept, Town Hall
↳ Reserve

✓ TOWN HALL
↳ CURTAINS
↳ 3RD FLOOR

✓ WORK plans