



Strategic Plan March 2014 – February 2015

As Adopted by the Selectboard



Background

- Vermont Statutes provide broad authority and detail overall responsibility for Selectboards, but they do not tell us how to think strategically or how to prioritize work.
- This presentation outlines the proposed Strategic Operating Plan for the Selectboard that will accompany the adopted FY2015 Hinesburg Town budget.
- This document will articulate the vision, goals, and priorities administrative and policy actions for the coming fiscal year.
- Between March 2014 and February 2015, the Selectboard will meet approximately 25 times.
- The Board will ensure to focus on key issues that will help accomplish stated goals to become the community we desire to be.



Vision

- *Our Vision is to become the most Civically Engaged Community in Chittenden County.*



Strategic Goals

1. Promote sustainable, fiscal responsibility and promote a more robust capital planning efforts by seeking community involvement
2. Move from a Management Board to a Vision & Leadership Board
3. Promote and Show Appreciation for Staff and Volunteer Work
4. Provide Dependable Municipal Services
5. Look for innovative ways to communicate with our residents



Proposed Actions to Support each of the stated Selectboard goals and help realize our vision for the community

KEY SELECTBOARD ACTIONS

MARCH 2014 – FEBRUARY 2015





Goal #1: Fiscal Sustainability & Long-range capital planning

Strategy	Selectboard Actions
Seek Efficiencies, Reduce Waste, Etc.	<ol style="list-style-type: none">1.2.3.4.
Look for outside funding	<ol style="list-style-type: none">1.2.3.
Engage in long-term planning	<ol style="list-style-type: none">1.2.3.4.



Goal #2: Become a Vision & Leadership Board

Strategy	Selectboard Actions
Identify Responsibilities of Staff and Responsibilities of Selectboard	<ol style="list-style-type: none">1.2.3.4.
Work on Finding Strategic Partnerships	<ol style="list-style-type: none">1.2.3.
Make Selectboard Meetings More Effective	<ol style="list-style-type: none">1.2.3.4.



Goal #3: Reward Volunteers and Staff

Strategy	Selectboard Actions
	<ol style="list-style-type: none">1.2.3.4.
	<ol style="list-style-type: none">1.2.3.
	<ol style="list-style-type: none">1.2.3.4.



Goal #4:

Strategy	Selectboard Actions
	<ol style="list-style-type: none">1.2.3.4.
	<ol style="list-style-type: none">1.2.3.
	<ol style="list-style-type: none">1.2.3.4.



Goal #5:

Strategy	Selectboard Actions
	<ol style="list-style-type: none">1.2.3.4.
	<ol style="list-style-type: none">1.2.3.
	<ol style="list-style-type: none">1.2.3.4.



Proposed Actions to Support each of the stated Selectboard goals and help realize our vision for the community

KEY SELECTBOARD ACTIONS: TIMELINE

MARCH 2014 – FEBRUARY 2015



Timeline: March – May 2014

Month	Action
March	<ol style="list-style-type: none">1.2.3.4.5.
April	<ol style="list-style-type: none">1.2.3.
May	<ol style="list-style-type: none">1.2.3.



Timeline: June – August 2014

Month	Action
June	<ol style="list-style-type: none">1.2.3.4.5.
July	<ol style="list-style-type: none">1.2.3.
August	<ol style="list-style-type: none">1.2.3.



Timeline: Sept. – Nov. 2014

Month	Action
September	<ol style="list-style-type: none">1.2.3.4.5.
October	<ol style="list-style-type: none">1.2.3.
November	<ol style="list-style-type: none">1.2.3.



Timeline: Dec. – Feb. 2015

Month	Action
Dec	<ol style="list-style-type: none">1.2.3.4.5.
Jan	<ol style="list-style-type: none">1.2.3.
Feb	<ol style="list-style-type: none">1.2.3.