



Hinesburg
VERMONT

Strategic Plan March 2014 – February 2015

As Adopted by the Selectboard



Background

- Vermont Statutes provide broad authority and detail overall responsibility for Selectboards, but they do not tell us how to think strategically or how to prioritize work.
- This presentation outlines the proposed Strategic Operating Plan for the Selectboard that will accompany the adopted FY2015 Hinesburg Town budget.
- This document will articulate the vision, goals, and priorities administrative and policy actions for the coming fiscal year.
- Between March 2014 and February 2015, the Selectboard will meet approximately 25 times.
- The Board will ensure to focus on key issues that will help accomplish stated goals to become the community we desire to be.



Vision

- *Our vision is to become the most sustainable and civically engaged community in Chittenden County.*



Strategic Goals

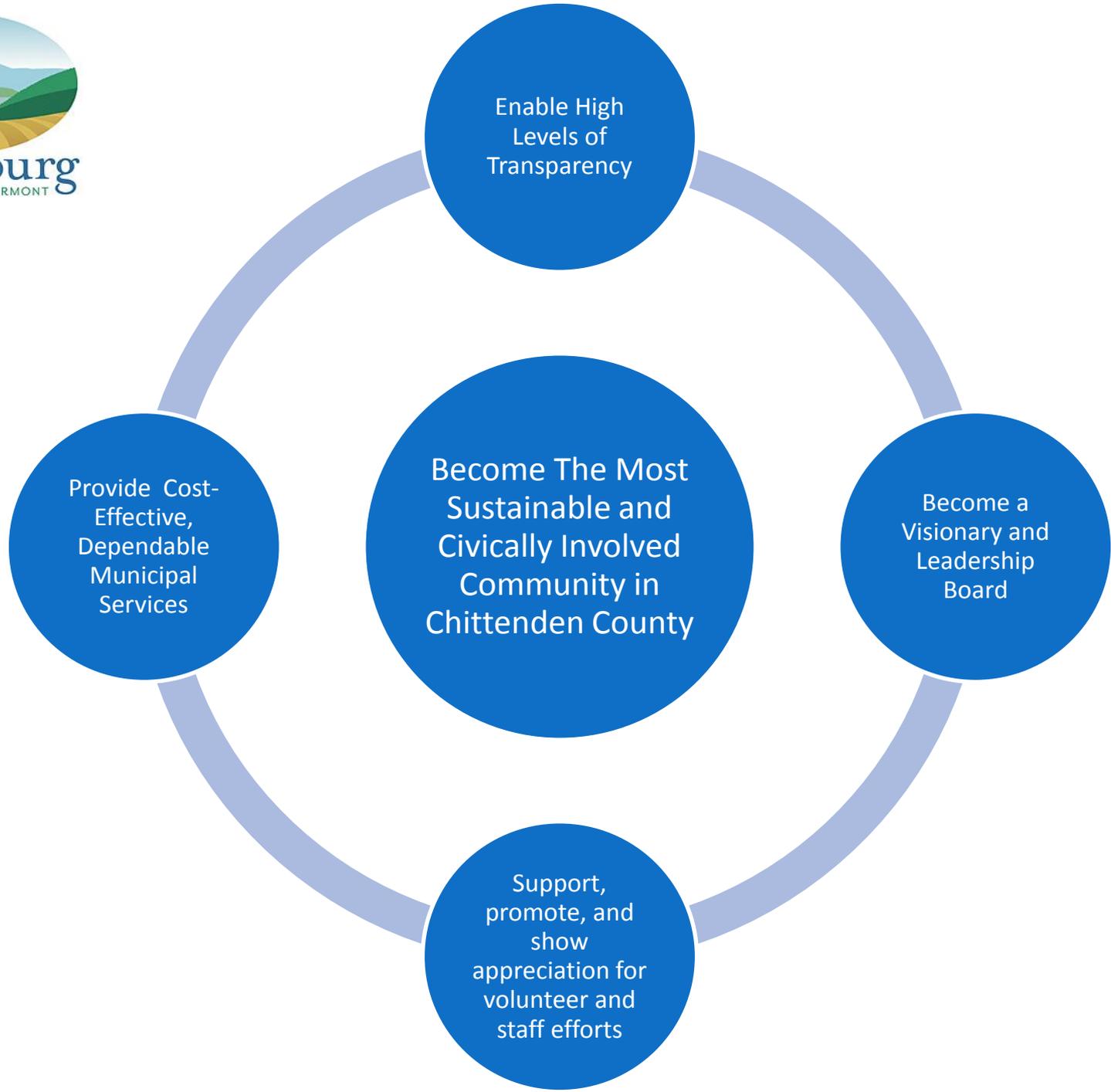
1. Enable and promote the highest levels of transparency
2. Provide cost-effective, dependable municipal services
3. Support, promote, and show appreciation for volunteer and staff efforts
4. Move towards becoming a leadership and visionary board.



Proposed Actions to Support each of the stated Selectboard goals and help realize our vision for the community

KEY SELECTBOARD ACTIONS

MARCH 2014 – FEBRUARY 2015



Enable High Levels of Transparency

Become a Visionary and Leadership Board

Support, promote, and show appreciation for volunteer and staff efforts

Provide Cost-Effective, Dependable Municipal Services

Become The Most Sustainable and Civically Involved Community in Chittenden County



Goal #1: Enable High Levels of Transparency

Strategy	Selectboard Actions
Strategy 1	<ol style="list-style-type: none">1.2.3.
Strategy 2	<ol style="list-style-type: none">1.2.3.
Strategy 3	<ol style="list-style-type: none">1.2.3.4.



Goal #2: Provide cost-effective, dependable municipal services

Strategy	Selectboard Actions
Strategy 1	<ol style="list-style-type: none">1.2.3.4.
Strategy 2	<ol style="list-style-type: none">1.2.3.
Strategy 3	<ol style="list-style-type: none">1.2.3.4.



Goal #3: Support, promote, and show appreciation for volunteer and staff efforts

Strategy	Selectboard Actions
Strategy 1	<ol style="list-style-type: none">1.2.3.
Strategy 3	<ol style="list-style-type: none">1.2.3.
Strategy 3	<ol style="list-style-type: none">1.2.3.4.



Goal #4: Move towards becoming a visionary and leadership board

Strategy	Selectboard Actions
Strategy 1	<ol style="list-style-type: none">1.2.3.
Strategy 2	<ol style="list-style-type: none">1.2.3.
Strategy 3	<ol style="list-style-type: none">1.2.3.4.



Proposed Actions to Support each of the stated Selectboard goals and help realize our vision for the community

KEY SELECTBOARD ACTIONS: TIMELINE

MARCH 2014 – FEBRUARY 2015



Timeline: March – May 2014

Month	Action
March	<ol style="list-style-type: none">1.2.3.4.5.
April	<ol style="list-style-type: none">1.2.3.
May	<ol style="list-style-type: none">1.2.3.



Timeline: June – August 2014

Month	Action
June	<ol style="list-style-type: none">1.2.3.4.5.
July	<ol style="list-style-type: none">1.2.3.
August	<ol style="list-style-type: none">1.2.3.



Timeline: Sept. – Nov. 2014

Month	Action
September	<ol style="list-style-type: none">1.2.3.4.5.
October	<ol style="list-style-type: none">1.2.3.
November	<ol style="list-style-type: none">1.2.3.



Timeline: Dec. – Feb. 2015

Month	Action
Dec	<ol style="list-style-type: none">1.2.3.4.5.
Jan	<ol style="list-style-type: none">1.2.3.
Feb	<ol style="list-style-type: none">1.2.3.