Mary Hurlie

Application to serve on the Village Steering Committee (VSC) **12/30/13**

Address:
274 Enos Road

Mailing address: *Email:* gibsonhurlie@gmavt.net *phone:* 482-3927
PO Box 10
Hinesburg, VT 05461

Hinesburg Resident for how long? 30 years

Application form questions:

1) Creation of the VSC was a wise decision. With a specific focus on the center village area, the VSC can offer helpful input and perspective re: the "rural small town character and environment of Hinesburg". A village area is the heart of a town - and its physical characteristics describe, to a large degree, the personality and values of the community. Given that growth is part of the village future, how can we try to retain the character and 'feel' of Hinesburg? The recent trend of many suburban and large towns across the country is to try and recapture the 'small-town feel' of their community center. We in Hinesburg already have that small town feel – and our challenge is not to recapture it – but to preserve it, even as the town grows.
I believe that I can contribute to the work of the VSC with open-mindedness, excellent listening and communication skills, a problem-solving orientation, and an ability to see how the practical and the aesthetic can be blended. I believe I have demonstrated these abilities, and my sense of collegiality, in the 14+ years that I have served as a Justice of the Peace and on the BCA.

2) VSC can provide valuable input and perspective about the restoration of historic or older existing structures in the village, and about the design of new buildings in the Vermont vernacular. With coordinated planning and thinking among the Select board, Planning Commission, DRB and VSC, we should ultimately see a village center that still looks and feels like a Vermont village – not merely tracts of land that were built/planned only to maximize land space. I believe that Hinesburg should have Building Design Standards for new (and significantly refurbished) structures in the village district, and that these standards be incorporated into the zoning ordinances for the village center. These standards can be broad enough to provide a great deal of design/ choice and latitude for builders, but should be helpful in maintaining a particular Vermont look and feel of Hinesburg village. VSC can help to draft those standards, bringing the community together for town-wide discussion and input. And once the standards are agreed upon and incorporated, VSC can help the DRB and Select board to review new building plans against the standards.

BRIEF BIOGRAPHY ATTACHED

Thank you!

BIOGRAPHY BRIEF – Mary Hurlie

Hinesburg community service

- Resident of Hinesburg for nearly 30 years; resident at current address (Enos Road) for 25 years
- Justice of the Peace, member of BCA – over 14 years
- Former Vice Chair (current member), Hinesburg Democratic Committee

Other Community service:

- Member, Board of Trustees – Mercy Connections (nonprofit, Burlington VT); chair of two Board committees
- (former) member, Board of Directors – Women Helping Battered Women (Burlington VT)
- (former) member and chair, Board of Directors - Samara Foundation (now the Samara Fund of the Vermont Community Foundation)

Professional:

- Organizational Development and Human Resources professional, over thirty years experience in for-profit and non-profit sectors.
- Current: principal/owner, LeaderScope Consulting
- Previous:
  - ✓ Middlebury College – 16 years; senior administration (retired)
  - ✓ LeaderScope Consulting - 12 years; executive leadership coaching, organization development, organizational communication
  - ✓ BF Goodrich Aerospace (now UTS Technologies) – 8 years; HR management; leadership development

  Early career:
  - ✓ Medical Center Hospital of Vermont (now Fletcher Allen Hospital) – HR management
  - ✓ VT League of Cities & Towns (VLCT) – Asst Project Director; advised and developed personnel/HR policy for municipalities

Skills Summary:

- Facilitating dialogue; conflict management
- Listening and communication
- Innovative problem-solving
- Strategic thinking; Strategic planning (formal and informal)
- Project management
- Meeting management
- Creative/artistic expression (woodworking; photography, music)
- Love of our Hinesburg community

■ ■ ■ ■