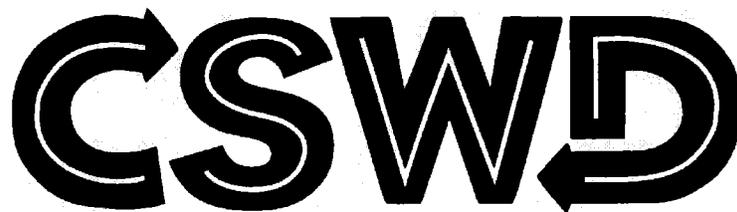


FY 2015 BUDGET PROPOSAL

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**CHITTENDEN SOLID WASTE DISTRICT
1021 REDMOND ROAD
WILLISTON, VT 05495
802-872-8100**



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**CHITTENDEN SOLID WASTE DISTRICT
Fiscal Year 2015 Proposed Budget
ASSUMPTIONS AND HIGHLIGHTS – GENERAL FUND**

| | FY14 APPROVED BUDGET | FY15 PROPOSED BUDGET | <u>Difference</u> | |
|--|-------------------------------------|-------------------------------------|--------------------------|----------|
| | | | \$ | % |
| Operating Revenues | \$9,183,678 | \$9,856,310 | \$672,632 | +7.3 % |
| Operating Expenditures | <u>\$8,739,954</u> | <u>\$9,115,433</u> | \$375,479 | +4.3 % |
| Net Revenues in Excess of Expenditures | \$443,724 | \$740,877 | | |
| Transfers To Reserves | (\$562,879) | (\$583,137) | | |
| Transfers From Reserves | <u>\$233,671</u> | <u>\$160,119</u> | | |
| Net Increase In Fund Balance | <u>\$114,516</u> | <u>\$317,859</u> | | |

Major Assumptions – Revenues:

1. **Solid Waste Management Fee (SWMF)** will remain at \$27.00 per ton. The total number of tons subject to this fee for FY15 is expected to be 112,000, reduced from the FY14 estimate of 114,000 tons, based on historical data and management's best projections for the near future. The resulting SWMF revenue budgeted for FY15 is \$3,024,000 – a \$51,924 (1.7%) increase over the FY14 budget of \$2,972,076. Although the tons subject to the fee is expected to decrease compared to FY14, the budgeted revenue is higher for FY15 because the \$27.00 per ton rate was effective for only 10 months of FY14 (9/1/13-6/30/14); the fee in effect for the first two months of FY14 was the lower \$22.06 rate that had been in effect since 7/1/09 (FY10).
2. **Tipping Fee revenues** are projected virtually unchanged as compared with the FY14 budget. The projected change in rate structure at the MRF – FY15 fee of \$8/ton In-District (ID) and \$13/ton Out-of-District (OD) as compared with FY14 budgeted fees of \$6.50/ton ID and \$16.50/ton OD – will have little impact on projected total revenues due to changes in expected incoming material tonnages.
3. **Sale of Materials/Materials Handling** revenues are projected for an overall net increase of \$593,200 over the FY14 budget amounts. Of this, \$475,500 is associated with resuming sales of compost products after having reduced sales for the FY14 year (persistent herbicide episode); an additional \$173,300 in this revenue category will come from the newly-instituted statewide paint product stewardship program, offsetting the District's costs of processing and recycling post-consumer paints.

Major Assumptions – Expenditures:

1. **Personnel costs** include **42.76 Full Time Equivalent** positions, up 3.89 FTE from FY14 – the compost program increased by 1.66 FTE, back to FY13 budget levels, Administration increased 1.0 FTE for a new Data Analyst position, the Web Design/Marketing position increased 0.40 FTE to full-time, and the Waste Reduction and Drop-Off Center programs also are budgeting small staffing increases.
2. Existing pay grades will be adjusted upward by a **Cost Of Living Adjustment (COLA) of 0.83%** effective with the start of the FY15 year.
3. **Health insurance** costs are budgeted with an increase of 15%. Employees' contribution will amount to approximately 11 percent of the overall total health insurance premium costs, using a percentage-of-base-salary method for individual employee contributions. The District will continue to offer an opt-out payment to employees who have healthcare coverage outside of the District's plan.

4. The **Tire & Appliance Roundup**, which was eliminated in the FY14 year (a savings of about \$40,500) remains unbudgeted for FY15.
5. The District's support of **Green Up Vermont** is budgeted at \$8,200 for FY15, an increase of \$4,100 over the FY14 budget.

Highlights:

1. Transfers to /from reserves:
 - a. Undesignated Fund Balance – there is a projected operating surplus of \$393,000 in this FY15 budget, which will be available to offset fee increases in the near future.
 - b. DOC Rate Stabilization – An additional deposit of \$42,100 is budgeted for the DOC Rate Stabilization account. This reserve was established in conjunction with the DOC rate increases instituted in FY14, to be used in future years as needed to smooth out the need for DOC rate increases.
 - c. Facilities Improvement Reserve – The FY15 operating budget provides for transfers to this reserve account in the net amount of \$395,300, to provide for future capital acquisitions and improvements.
2. Salaries and personnel benefits: Budgeted higher by about 9%, or \$266,500, as compared to FY14. Total positions budgeted increased by 3.89 FTEs, and health insurance rates are budgeted for a 15% increase (see additional narrative under Major Assumptions above).
3. Education and Training: Increased by 20%, associated with staff training for planned software upgrades, as well as training for the new Data Analyst position.
4. Professional Services: Decrease of 1% (\$4,500) in this category includes a \$34,600 decrease in budget for legal services expense, primarily due to the expected conclusion of the VLCT action relating to the persistent herbicide episode. This legal cost decrease of partly offset by a \$30,000 increase (compost program) in services costs related to the distribution and sales of compost at the District's various facilities around the county.
5. Other Services: Decrease of \$70,250 is almost entirely related to the reduced budget for processing services at the MRF due to expected lower tonnage of materials to be processed in FY15. Primarily, this expected reduction is due to recent changes in the MRF processing contract, which will require fewer tons of out-of-district materials to be brought to the CSWD facility.
6. Printing and Advertising: Budget in this category is up by 45% (\$70,000), associated with Green Mountain Compost resuming its product sales.
7. Other Charges: The largest components of the 31% increase (\$46,900) in this category compared with FY14 levels are (a) reinstating FY13 levels of funding for the community waste reduction incentive grants (increase of \$25,000); (b) reinstating budget for property taxes at Flynn Ave property (\$6,800), not budgeted FY14 due to possible sale of property.
8. In addition to the ongoing programs and services that CSWD provides, there are some special studies that are planned for FY15 (included in the Professional Services expense category):
 - a. An analysis of alternatives to process wastewater biosolids in the future - \$70,000 funded from a reserve account.
 - b. Continued work on a potential Consolidated Collection System - \$40,000 from Solid Waste Management Fees (SWMF).
 - c. Continued work on leadership succession and organizational strategic planning - \$28,000 from SWMF.
 - d. Household solid waste survey - \$23,000 from SWMF.
 - e. Waste conversion technologies forecast - \$10,000 from SWMF.

HIGHLIGHTS

FY15 CAPITAL PROGRAM BUDGET

CSWD's Capital Budget for FY15 reflects a decrease to \$1,288,112 from the FY14 budget of \$4,877,250, associated with changes in capital planning priorities as well as the completion during FY14 of the \$1.9 million equipment upgrade at the MRF. Highlights of the FY15 capital budget are as follows:

- B. \$446,000 for replacement of equipment and rolling stock reaching the end of its useful life; \$125,000 of this will be financed through lease-purchases, the remainder will come from reserve funds.
- C. \$174,000 for computer systems upgrades.
- D. \$190,000 for office space solutions, as the CSWD staff increases and the current administrative building has reached its space capacity.
- E. \$90,000 for stormwater/drainage improvements on District-owned properties.
- F. Numerous minor upgrades at CSWD facilities to increase efficiency of operations, improve the level of service to facility users, or extend the useful life of CSWD's capital infrastructure will be completed.

CHITTENDEN SOLID WASTE DISTRICT

Mission & Goals

Mission

CSWD exists for the purpose of assuring the environmentally sound management of solid waste generated within its member municipalities in an efficient, effective, and economical manner.

Goals

The District has adopted the following goals to guide its management of solid waste:

- To operate as the local authority responsible for the oversight and regulation of solid waste.
- To administer a solid waste management system based on the following hierarchical priorities consistent with Act 78:
 1. reduction of the toxicity of the waste stream
 2. reduction of the volume of the waste stream
 3. reuse
 4. recycling and composting
 5. disposal
- To ensure that the cost of the solid waste system will be paid for by the users of the solid waste system.
- To educate the public about the District's solid waste management goals and the means for achieving them.
- To ensure a solid waste management system consisting of an appropriate combination of public, private, and public/private programs in order to best serve the members of the District and promote the public good.
- To promote a flexible and dynamic solid waste management process capable of responding to technological advancement and changes in local conditions.

CSWD BOARD OF COMMISSIONERS

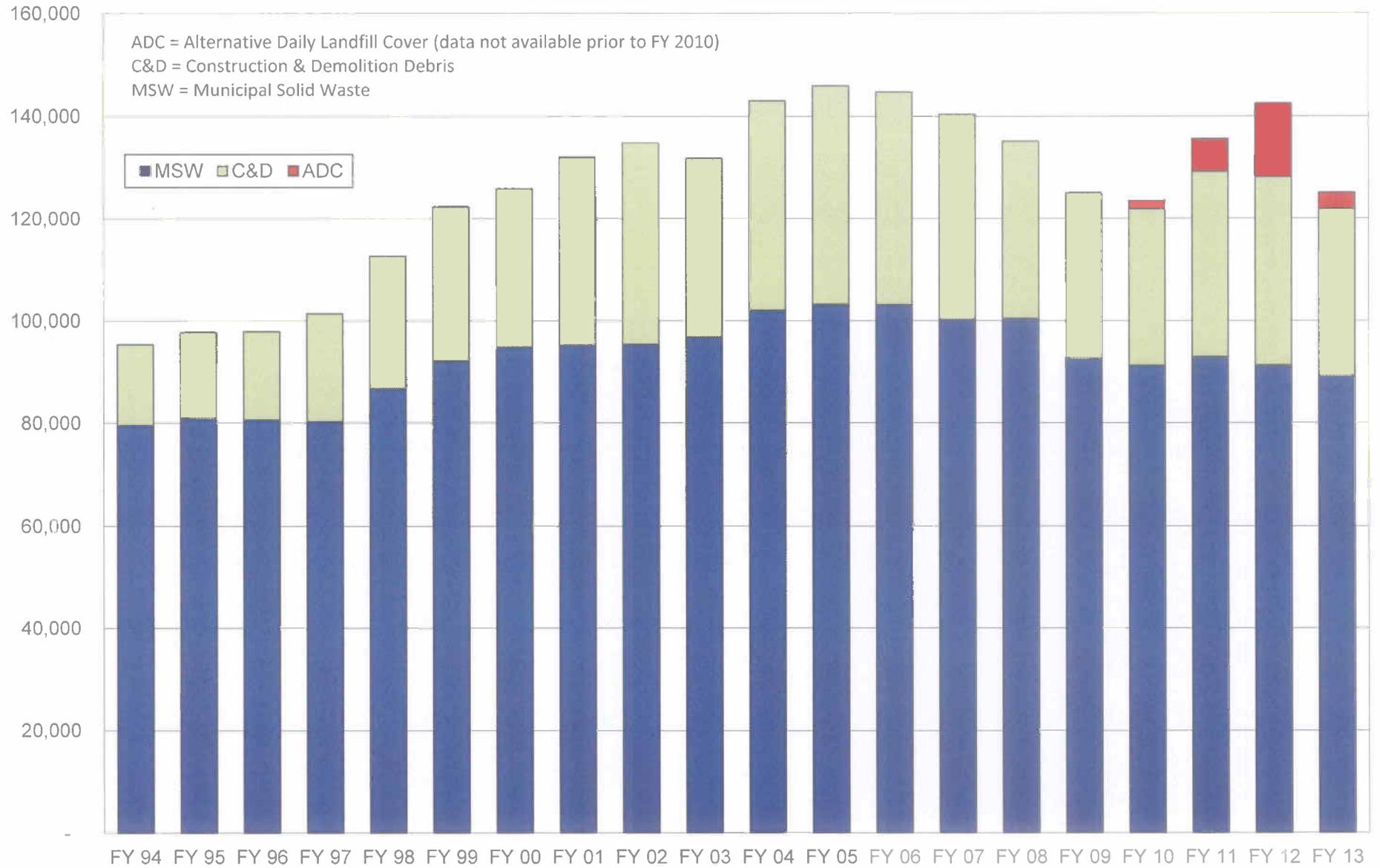
| TOWN | NAME | ADDRESS | HOME # | WORK# | E-MAIL |
|-----------------------|------------------|--|----------|--------------|--|
| Bolton - Rep. | <i>Vacant</i> | | | | |
| Bolton - Alt. | <i>Vacant</i> | | | | |
| Burlington - Rep. | Chapin Spencer | BPW, PO Box 849 Burlington VT 05402 | 316-0006 | 863-9094 | cspencer@burlingtonvt.gov |
| Burlington - Alt. | July Sanders | 211 Elmwood Avenue, Burlington VT 05401 | | | julysanders8@gmail.com |
| Charlotte - Rep. | Abby Foulk | 957 Orchard Rd, Charlotte VT 05445 | 425-3078 | 999-8501 | afoulk@gmavt.com |
| Charlotte - Alt. | Michael Kurt | PO Box 171, Charlotte VT 05445 | | | kmichaelkurt@hotmail.com |
| Colchester - Rep. | Dirk Reith | 97 Fox Run Rd, Colchester VT 05446 | 879-6547 | 527-1296 | dreith@aol.com |
| Colchester - Alt. | Nadine Scibek | 248 Crossfield Drive, Colchester VT 05446 | 860-6225 | | nadinescibek@myfairpoint.net |
| Essex - Rep. | Alan Nye | 25 Stannard Drive, Essex Jct. VT 05452 | 879-7442 | 872-4165 | anyeesees@aol.com |
| Essex - Alt. | Max Levy | 8 Bashaw Drive, Essex Jct. VT 05452 | 878-5267 | 769-9575 | maxglevyvinessex@aol.com |
| Essex Jct. - Rep. | George Tyler | 5 Acorn Circle, Essex Jct. VT 05452 | 878-7785 | 310-8215 | ga55tyler@msn.com |
| Essex Jct. - Alt. | Daniel Kerin | 10 Southview Road, Essex Jct. VT 05452 | 879-8343 | 316-1376 | dkerin@essexjunction.org |
| Hinesburg - Rep. | Lynn Gardner | PO Box 150, Hinesburg VT 05461 | 482-2579 | 482-2325 | cliffordlumber@gmavt.net |
| Hinesburg - Alt. | Doug Taff | 210 Heron Pond Road, Hinesburg, VT 05461 | 482-3066 | | rozisdad@gmavt.net |
| Huntington - Rep. | Jim Christiansen | 1925 Sherman Hollow Rd., Huntington VT 05462 | 434-6344 | | jccc@madriver.com |
| Huntington - Alt. | Roman Livak | 8420 Main Rd, Huntington VT 05462 | 434-2663 | | romanlivak@gmavt.net |
| Jericho - Rep. | Albert Lindholm | PO Box 1054, 33 Bolger Hill Rd. Jericho VT 05465 | 899-3879 | | bertlindhm@aol.com |
| Jericho - Alt. | Leslie Nulty | PO Box 1121, Jericho Ctr. VT 05465 | 899-4582 | | lnulty84@gmail.com |
| Milton - Rep. | Roger Hunt | 481 Middle Road, Milton VT 05468 | 893-3262 | 999-2228 | rhunt@town.milton.vt.us |
| Milton - Alt. | <i>Vacant</i> | | | | |
| Richmond - Rep. | Adam Sherman | 158 Church Street, Richmond VT 05477 | 595-3538 | 223-7770x128 | adamshermanvt@yahoo.com |
| Richmond - Alt. | <i>Vacant</i> | | | | |
| St. George - Rep. | <i>Vacant</i> | | | | |
| St. George - Alt. | <i>Vacant</i> | | | | |
| Shelburne - Rep. | Timothy Loucks | 1141 Falls Road, Shelburne VT 05482 | 985-2236 | 825-8872 | tploucks@gmail.com |
| Shelburne - Alt. | Paul Bohne, III | Town of Shelburne, PO Box 88 Shelburne VT 05482 | | 985-5110 | pbohne@shelburnevt.org |
| So. Burlington - Rep. | Paul Stabler | 75 Butler Dr., So. Burlington VT 05403 | 862-9283 | 769-6974 | stabler@us.ibm.com |
| So. Burlington - Alt. | Mark Boucher | 20 Knoll Circle, South Burlington VT 05403 | 863-2588 | 363-0768 | marklboucher@comcast.net |
| Underhill - Rep. | Dan Steinbauer | P.O. Box 51, Underhill Ctr. VT 05490 | 899-3525 | | dsteinbauer@comcast.net |
| Underhill - Alt. | Mike Weisel | P.O. Box 71, Underhill Ctr. VT 05490 | 899-3343 | 324-1441 | mweisel5@gmail.com |
| Westford - Rep. | Michelle DaVia | 71 North Road, Westford VT 05494 | 893-3879 | 922-2537 | mdavia1@hotmail.com |
| Westford - Alt. | <i>Vacant</i> | | | | |
| Williston - Rep. | Craig Abrahams | 855 Ledgewood Drive, Williston VT 05495 | 578-3677 | | cabrahams@comcast.net |
| Williston - Alt. | Tracey Tsugawa | 225 Chamberlain Lane, Williston VT 05495 | 872-0494 | 828-2493 | nozomi_vt@comcast.net |
| Winooski - Rep. | James Ticehurst | 11 Cedar St., Winooski VT 05404 | 655-3718 | | jticehurst@myfairpoint.net |
| Winooski - Alt. | <i>Vacant</i> | | | | |

CHITTENDEN SOLID WASTE DISTRICT

FY 2015 BUDGET TIMELINE

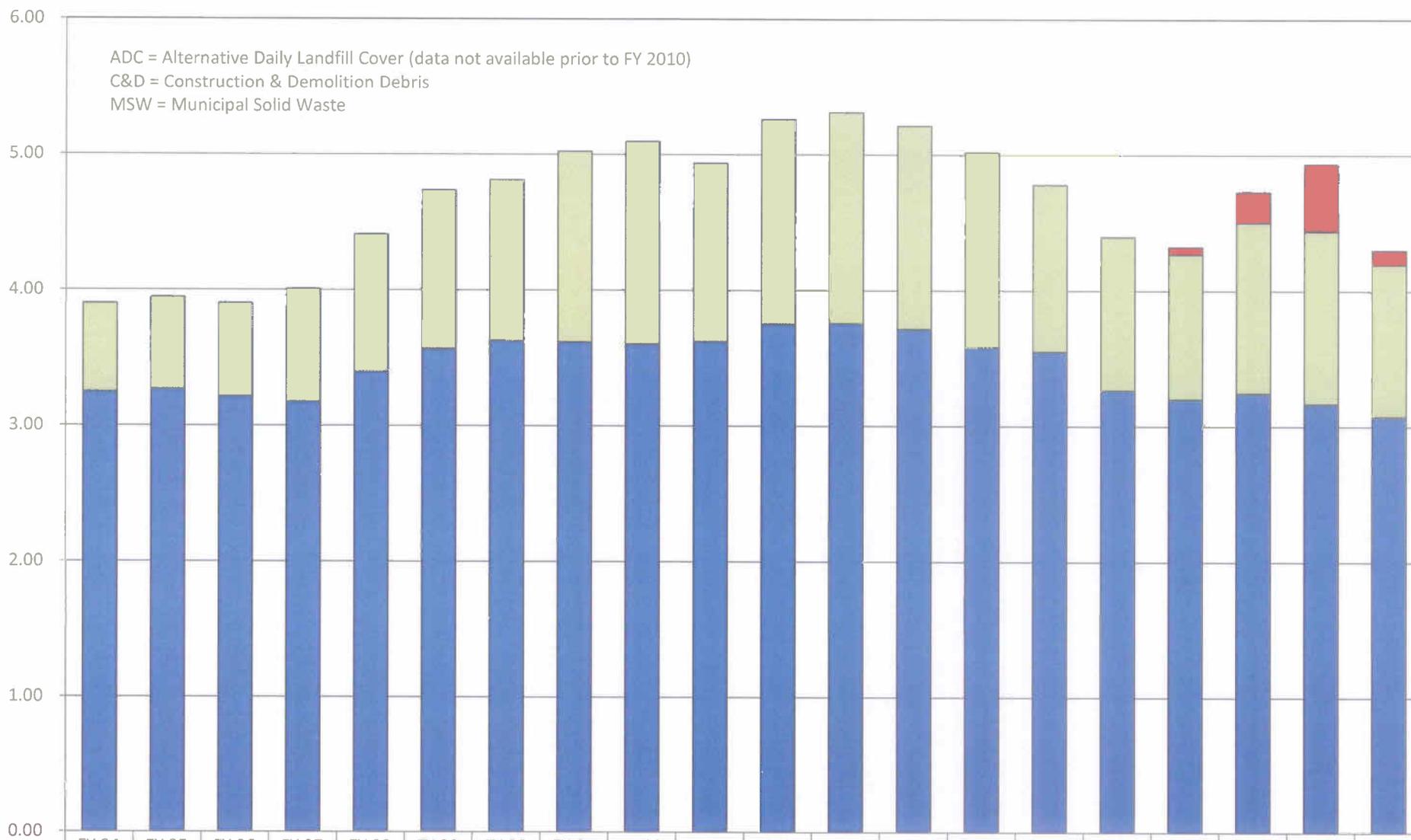
| DATE | ACTION BY WHOM | ACTION TAKEN |
|--------------------------------------|--------------------------------|---|
| November 20, 2013 | Board of Commissioners | Passed Preliminary Budget & Approve Dissemination |
| January 22, 2014 | Board of Commissioners | Preliminary Budget Hearing Held |
| Feb - April 2014 | Finance Committee & CSWD Staff | Revise Preliminary Budget |
| April 23, 2014 | Board of Commissioners | Budget Approved For Adoption |
| Through June 6, 2014 | CSWD Staff | Budget Presentations to Member Municipalities |
| April 24 - June 6, 2014 (45 Days) | Member Municipalities | Budget Approval |
| July 1, 2014 | CSWD Staff | Effective Date of Budget |

CHITTENDEN SOLID WASTE DISTRICT Total MSW & C&D Tons Disposed By Fiscal Year 1994-2013

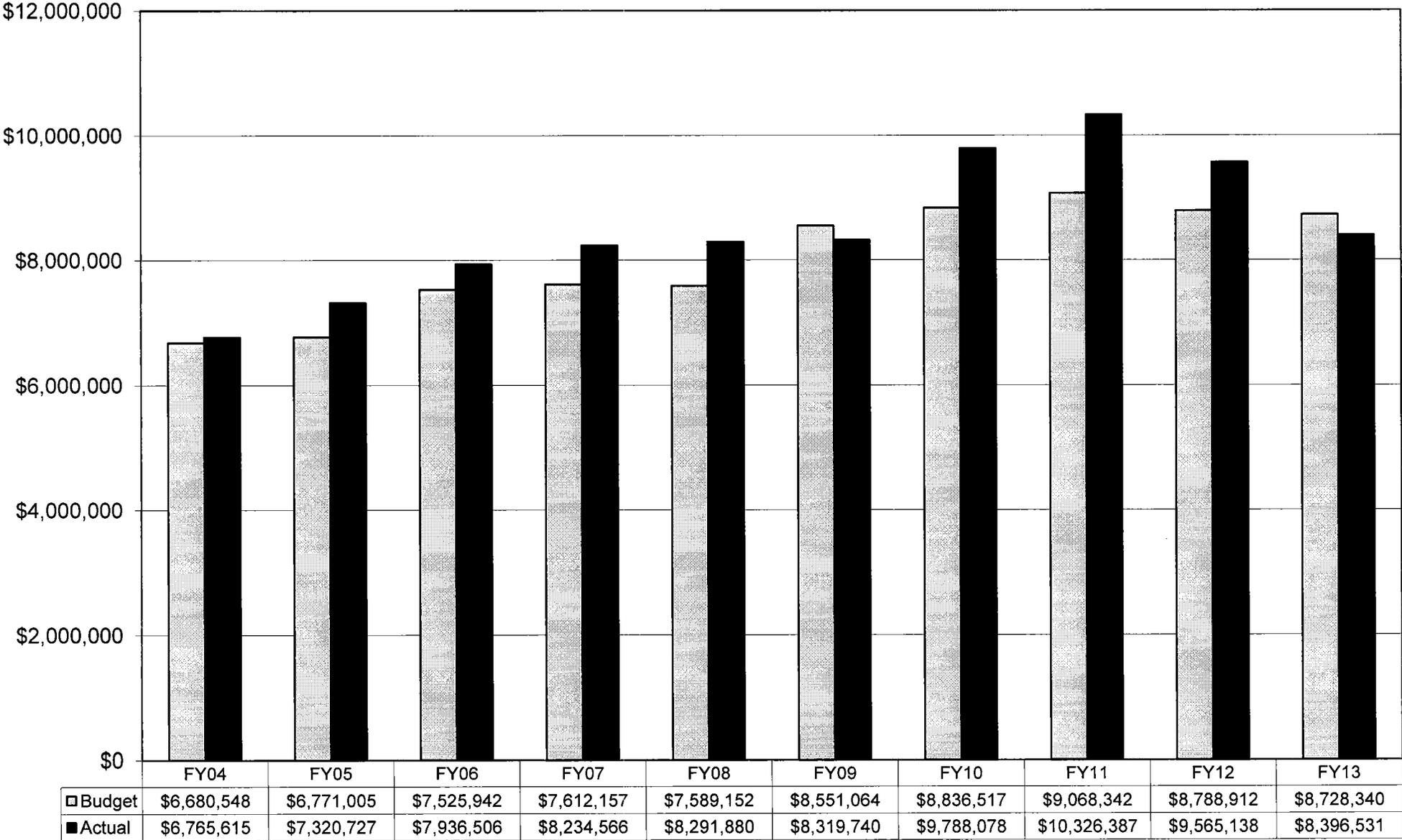


CHITTENDEN SOLID WASTE DISTRICT

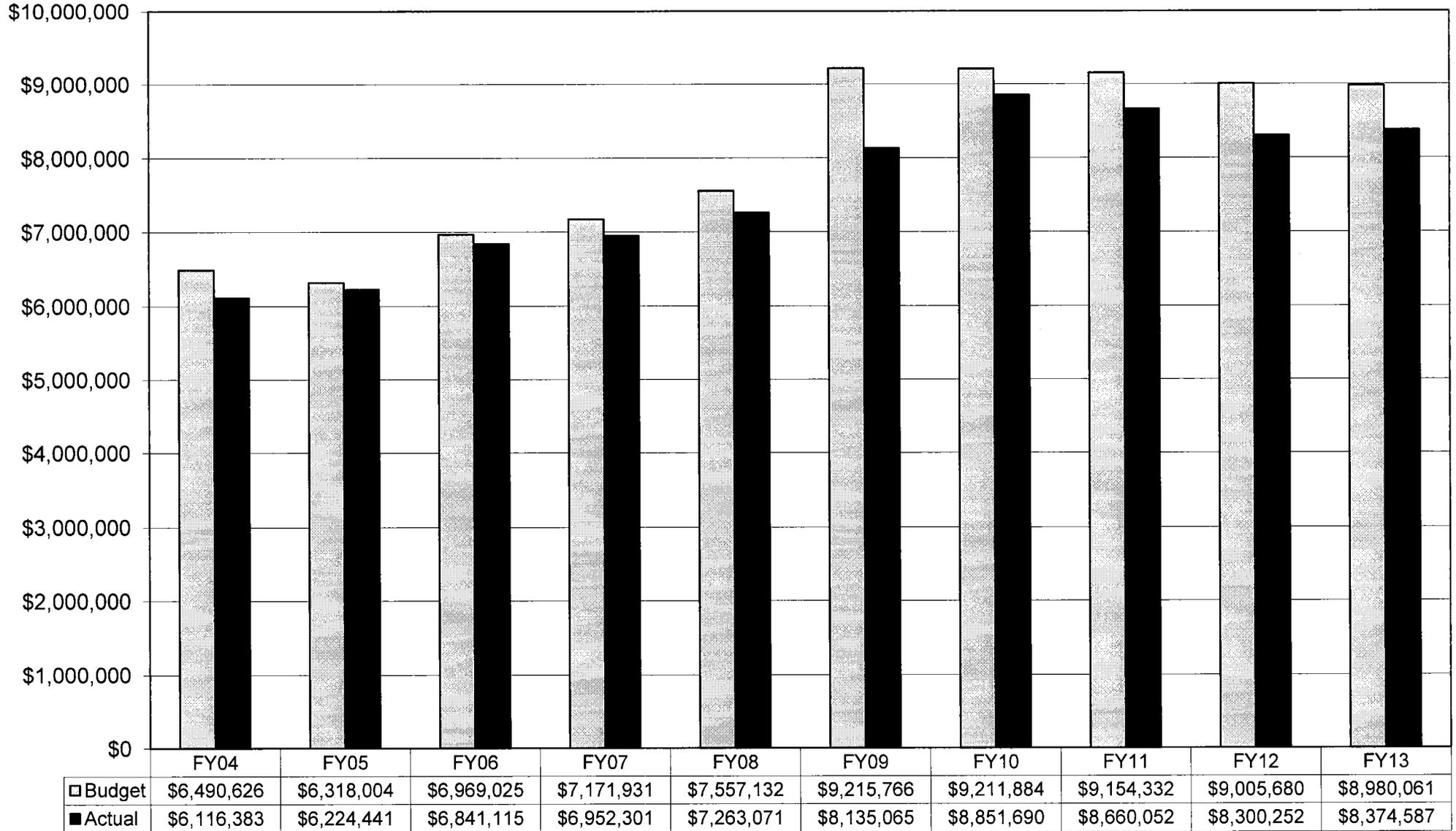
Pounds per Capita per Day Landfilled - Fiscal Years 1994-2013



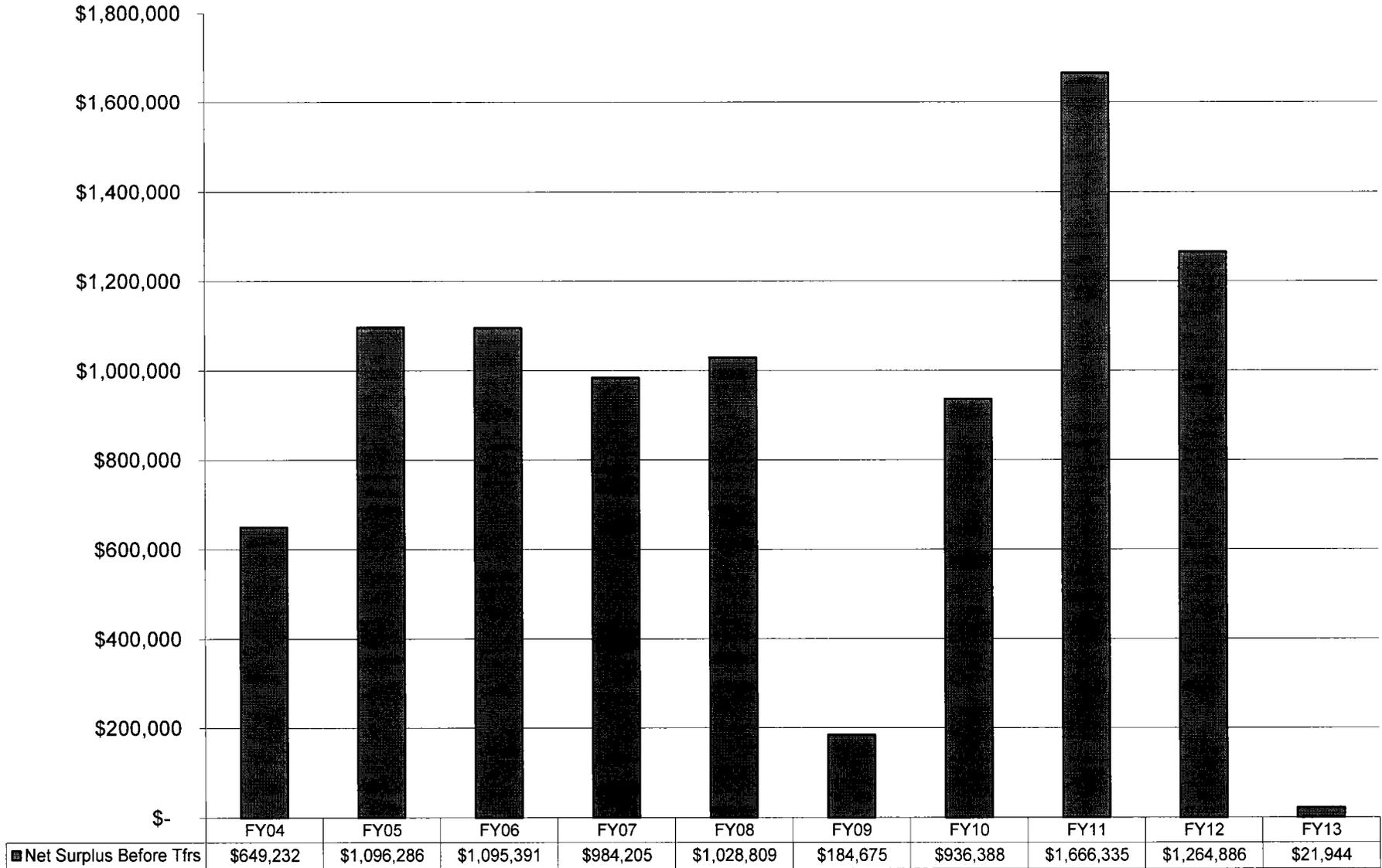
**CHITTENDEN SOLID WASTE DISTRICT
 Budgeted Revenues versus Actual Revenues
 FY04 to FY13 - General Fund**



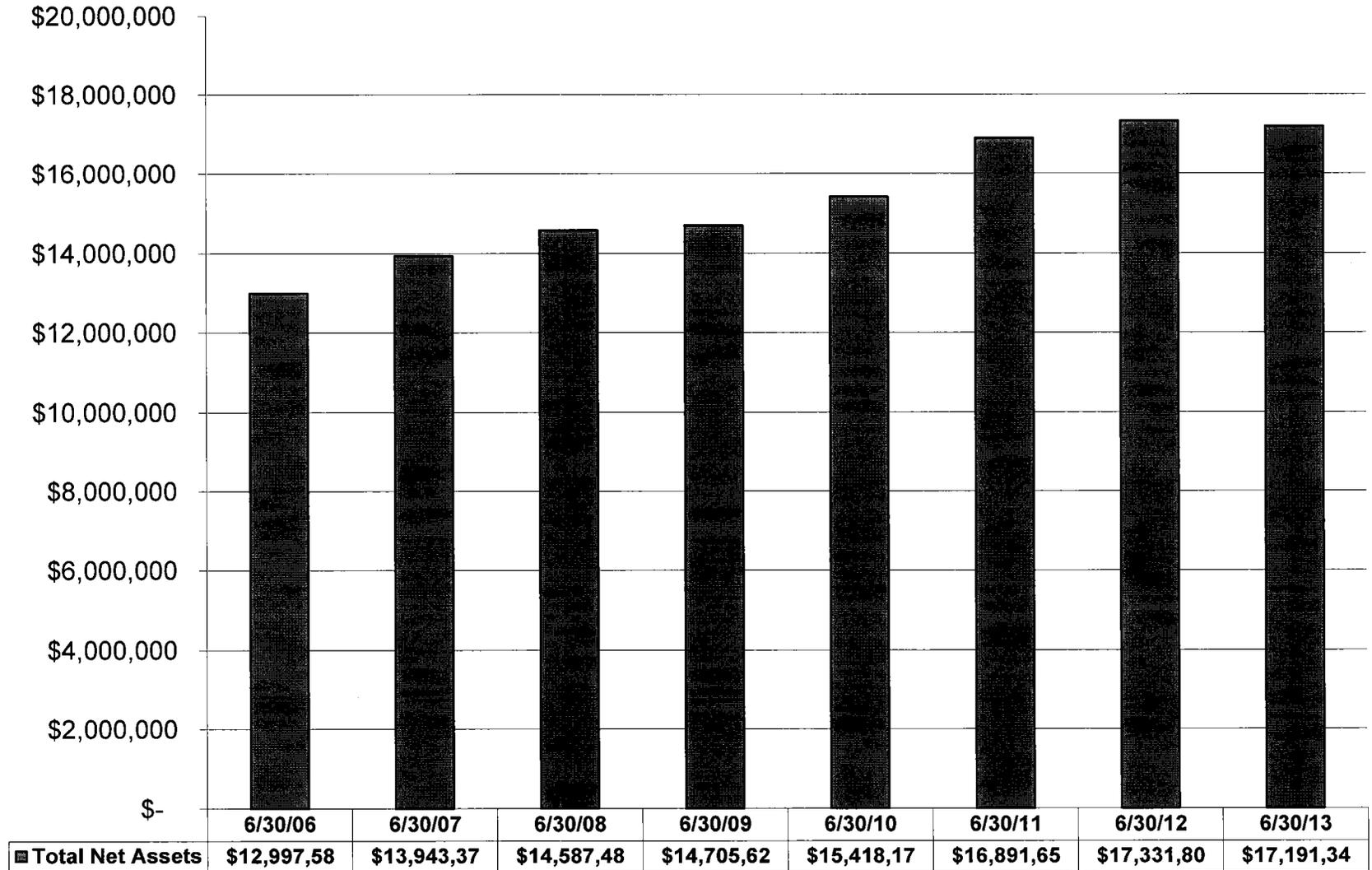
CHITTENDEN SOLID WASTE DISTRICT
Budgeted Expenses versus Actual Expenses
FY04 to FY13 - General Fund



**CHITTENDEN SOLID WASTE DISTRICT
Actual Net Revenues Over Expenses
Before Transfers To/From Reserves
FY04 to FY13 - General Fund**



CHITTENDEN SOLID WASTE DISTRICT
Total Net Assets
as of June 30 - Years 2006 Through 2013
Based on Audited Balance Sheets



CHITTENDEN SOLID WASTE DISTRICT
SUMMARY OF ALL FUNDS
FY 2015 PROPOSED BUDGET

| SUMMARY ACCOUNT LINE | [A] | [B] | [C] | [D] | [E] | [F] | [G] | [H] [I] | |
|--|----------------|----------------|---------------------------|--|----------------------------------|---|------------------------------|-------------------|------------------|
| | FY12 ACTUAL | FY13 ACTUAL | FY14 ADOPTED BUDGET | FY 2015 PROPOSED BUDGET TOTAL PROPOSED BUDGET | GENERAL OPERATING PROGRAMS | DESIGNATED FOR CAPITAL IMPROVEMENTS | OTHER DESIGNATED FUNDS | PERCENT CHANGE | DOLLAR CHANGE |
| EXPENDITURES | | | | | | | | | |
| 1 Salaries & Wages | \$ 1,936,152 | \$ 2,078,325 | \$ 2,170,503 | \$ 2,368,519 | \$ 2,368,519 | \$ - | \$ - | 9% | \$ 198,016 |
| 2 Personnel Benefits | 695,839 | 751,938 | 835,323 | 903,814 | 903,814 | - | - | 8% | 68,491 |
| 3 Education & Training | 57,268 | 77,049 | 94,599 | 113,122 | 113,122 | - | - | 20% | 18,523 |
| 4 Professional Services | 371,850 | 491,891 | 579,725 | 575,190 | 575,190 | - | - | -1% | (4,535) |
| 5 Other Services | 3,913,437 | 3,917,134 | 4,167,963 | 4,097,712 | 4,097,712 | - | - | -2% | (70,251) |
| 6 Insurance | 73,106 | 78,619 | 86,727 | 99,996 | 99,996 | - | - | 15% | 13,269 |
| 7 Printing & Advertising | 162,541 | 101,236 | 157,075 | 227,047 | 227,047 | - | - | 45% | 69,972 |
| 8 Utilities | 77,657 | 88,993 | 96,376 | 108,377 | 108,377 | - | - | 12% | 12,001 |
| 9 Computer Equipment, Systems | 36,066 | 60,775 | 48,003 | 36,991 | 36,991 | - | - | -23% | (11,012) |
| 10 Office Supplies/Equipment | 36,343 | 22,655 | 42,517 | 30,327 | 30,327 | - | - | -29% | (12,190) |
| 11 General Supplies | 398,535 | 296,920 | 310,679 | 356,988 | 356,988 | - | - | 15% | 46,309 |
| 12 Interdepartmental | - | - | - | - | - | - | - | 0% | - |
| 13 Other Charges | 178,382 | 409,052 | 150,464 | 197,350 | 197,350 | - | - | 31% | 46,886 |
| 14 Debt Service | 363,075 | - | - | - | - | - | - | 0% | - |
| 15 Programs | - | - | - | - | - | - | - | 0% | - |
| 16 SUBTOTAL - OPERATING EXPENDITURES | 8,300,251 | 8,374,587 | 8,739,954 | 9,115,433 | 9,115,433 | - | - | 4% | 375,479 |
| 17 | | | | | | | | | |
| 18 Capital and Other Expenditures | 1,393,960 | 776,682 | 4,892,250 | 1,328,562 | - | 1,288,112 | 40,450 | -73% | (3,563,688) |
| 19 | | | | | | | | | |
| 20 TOTAL EXPENDITURES | 9,694,211 | 9,151,269 | 13,632,204 | 10,443,995 | 9,115,433 | 1,288,112 | 40,450 | -23% | (3,188,209) |
| 21 | | | | | | | | | |
| 22 TOTAL REVENUES | 10,243,855 | 8,541,883 | 11,589,990 | 10,043,824 | 9,856,310 | 173,085 | 14,429 | -13% | (1,546,166) |
| 23 | | | | | | | | | |
| 24 NET OF REVENUES OVER (UNDER) EXPENDITURES | 549,644 | (609,386) | (2,042,214) | (400,171) | 740,877 | (1,115,027) | (26,021) | -80% | 1,642,043 |
| 25 | | | | | | | | | |
| 26 Transfers Out To Other Funds | (2,182,317) | (751,552) | (796,550) | (743,256) | (583,137) | (76,740) | (83,379) | -7% | 53,294 |
| 27 Transfers In From Other Funds | 2,182,317 | 751,552 | 796,550 | 743,256 | 160,119 | 472,040 | 111,097 | -7% | (53,294) |
| 28 | | | | | | | | | |
| 29 NET INCREASE (DECREASE) IN FUND BALANCES ALL FUNDS, NON-GAAP BUDGETARY BASIS | \$ 549,644 | \$ (609,386) | \$ (2,042,214) | \$ (400,171) | \$ 317,859 | \$ (719,727) | \$ 1,697 | | \$ 1,642,043 |

PROPOSED BUDGET

CHITTENDEN SOLID WASTE DISTRICT
FY 2015 PROPOSED BUDGET
Actual and Projected Unrestricted Fund Equity

| | 6/30/12 | 6/30/13 | 6/30/14 | 6/30/15 |
|---|---------------------|---------------------|---------------------|---------------------|
| | ACTUAL | ACTUAL | PROJECTION | PROJECTED |
| | <u>PER AUDIT</u> | <u>PER AUDIT</u> | <u>as of 4/1/14</u> | <u>BALANCES</u> |
| Designated for Facilities Capital Improvements (FIR): | | | | |
| MRF | \$ 2,239,249 | \$ 2,419,318 | \$ 544,508 | \$ 562,832 |
| Special Waste | 306,052 | 307,071 | 286,298 | 258,629 |
| DOC | 877,622 | 753,661 | 793,215 | 654,431 |
| Unregulated Hazardous Waste | 298,075 | 242,581 | 206,395 | 178,955 |
| Biosolids Program | 233,473 | 226,888 | 252,047 | 203,607 |
| Compost Program | - | - | 7,304 | 37,952 |
| Property Management & Admin | 356,752 | 294,834 | 527,169 | 803 |
| Total Designated For Capital Improvements (FIR) | \$ 4,311,223 | \$ 4,244,353 | \$ 2,616,936 | \$ 1,897,209 |
| Other Designated Funds: | | | | |
| Post Closure Reserves (In Excess of 30-yr Obligation) * | \$ (177,322) | \$ (54,458) * | \$ (2,019) * | \$ 44,602 |
| Facilities Closure Reserves | 476,348 | 484,263 | 486,276 | 491,139 |
| Community Cleanup Fund | 56,326 | 60,764 | 47,264 | 41,264 |
| Managers' Deferred Compensation Reserve | 19,133 | 7,596 | 7,596 | 7,596 |
| DOC Rate Stabilization Reserve | - | - | 99,784 | 142,380 |
| Total Funds Designated For Other Purposes | 374,485 | 498,165 | 638,901 | 726,981 |
| Total - All Designated Funds | \$ 4,685,708 | \$ 4,742,518 | \$ 3,255,837 | \$ 2,624,190 |
| Undesignated Fund Equity, end of fiscal year | | | | |
| Undesignated Fund Equity * | 1,089,063 | 1,010,482 * | 1,149,998 * | 1,467,857 |
| Total Unrestricted Fund Equity - Designated & Undesignated | \$ 5,774,771 | \$ 5,753,000 | \$ 4,405,835 | \$ 4,092,047 |

* Note: for the GAAP-basis audited financial statements, the Undesignated Fund Equity is reported net of any deficit in designated Post-Closure Reserve.

**CHITTENDEN SOLID WASTE DISTRICT
SOURCES OF OPERATING REVENUES,
AND USE OF SOLID WASTE MANAGEMENT FEES BY PROGRAM -
COMPARISON FY14 TO FY15**

| TOTAL SOURCES OF OPERATING REVENUES | FY14 ADOPTED BUDGET | | FY15 PROPOSED BUDGET | | Difference \$ Change |
|---------------------------------------|---------------------|------------------|----------------------|------------------|-------------------------|
| | \$ | % OF OPER REV | \$ | % OF OPER REV | |
| General Operating Revenues: | | | | | |
| Tipping Fees | \$ 3,489,594 | 38.0% | \$ 3,479,796 | 35.3% | \$ (9,798) |
| Solid Waste Management Fee | 2,972,076 | 32.4% | 3,024,000 | 30.7% | 51,924 |
| Sale of Materials/Mat'l Handling Fees | 2,583,426 | 28.1% | 3,176,589 | 32.2% | 593,163 |
| Federal, State, & Local Grants | 72,600 | 0.8% | 72,600 | 0.7% | - |
| Interest | 1,540 | 0.0% | 1,540 | 0.0% | - |
| License Fees | 10,505 | 0.1% | 13,435 | 0.1% | 2,930 |
| Property Management | 53,937 | 0.6% | 88,350 | 0.9% | 34,413 |
| Subtotal Operating Revenues | 9,183,678 | 100.0% | 9,856,310 | 100.0% | 672,632 |
| Net Transfer From (To) Reserves | (443,724) | | (740,877) | | (297,153) |
| Total Operating Expense Budget | \$ 8,739,954 | | \$ 9,115,433 | | \$ 375,479 |

| USE OF SOLID WASTE MANAGEMENT FEES BY PROGRAM | FY14 Based on 114,000 tons * | | FY15 Based on 112,000 tons | | Difference \$ Change |
|---|------------------------------------|---------------|----------------------------------|--------------|-------------------------|
| | \$ | % | \$ | % | |
| Program | | | | | |
| MRF | \$ - | 0.0% | \$ - | 0.0% | \$ - |
| Waste Reduction | 320,975 | 10.8% | 311,001 | 10.3% | (9,974) |
| Special Waste | 313,142 | 10.5% | 332,836 | 11.0% | 19,694 |
| DOCs | 253,516 | 8.5% | 303,513 | 10.0% | 49,997 |
| Unregulated Haz Waste | 529,376 | 17.8% | 435,145 | 14.4% | (94,231) |
| Biosolids Program | - | 0.0% | - | 0.0% | - |
| Green Mountain Compost | 475,521 | 16.0% | 222,182 | 7.3% | (253,339) |
| Special Projects | 178,795 | 6.0% | 248,920 | 8.2% | 70,125 |
| Future Projects | 18,882 | 0.6% | 27,609 | 0.9% | 8,727 |
| Finance | 83,899 | 2.8% | 86,899 | 2.9% | 3,000 |
| Administration | 152,422 | 5.1% | 189,892 | 6.3% | 37,470 |
| Marketing/Communications | 296,624 | 10.0% | 342,137 | 11.3% | 45,513 |
| Enforcement | 54,960 | 1.8% | 60,194 | 2.0% | 5,234 |
| PUD | 104,448 | 3.5% | 70,813 | 2.3% | (33,635) |
| Increase in Undesignated Fund Equity | 189,516 | 6.4% | 392,859 | 13.0% | 203,343 |
| Total Solid Waste Mgmt Fee Revenues | \$ 2,972,076 | 100.0% | \$ 3,024,000 | 99.9% | \$ 51,924 |

* Effective date of SWMF increase from \$22.06 to \$27.00 - September 1, 2013 (FY14)

CHITTENDEN SOLID WASTE DISTRICT
ADOPTED FY14 AND PROPOSED FY15 BUDGET - BY PROGRAM
GENERAL FUND OPERATING PROGRAMS

| PROGRAM | BUDGETED REVENUES | | | BUDGETED EXPENDITURES | | | TRANSFERS FROM (TO) RESERVES | | NET PROGRAM AMOUNT SWMF SUBSIDY * | | |
|-----------------------------|---------------------|----------------------|-------------------|-----------------------|----------------------|-------------------|------------------------------|----------------------|-----------------------------------|----------------------|----|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| | FY14 ADOPTED BUDGET | FY15 PROPOSED BUDGET | \$ CHANGE | FY14 ADOPTED BUDGET | FY15 PROPOSED BUDGET | \$ CHANGE | FY14 ADOPTED BUDGET | FY15 PROPOSED BUDGET | FY14 ADOPTED BUDGET | FY15 PROPOSED BUDGET | |
| 1 MSW | \$ 2,400 | \$ - | \$ (2,400) | \$ 84,461 | \$ 83,379 | \$ (1,082) | \$ 82,061 | \$ 83,379 | \$ - | \$ - | 1 |
| 2 MRF | 2,380,609 | 2,292,762 | (87,847) | 2,132,129 | 2,027,161 | (104,968) | (248,480) | (265,601) | - | - | 2 |
| 3 WASTE REDUCTION | 200 | 200 | - | 321,175 | 311,201 | (9,974) | - | - | 320,975 | 311,001 | 3 |
| 4 SPECIAL WASTE | 139,752 | 127,067 | (12,685) | 452,894 | 459,903 | 7,009 | - | - | 313,142 | 332,836 | 4 |
| 5 DOC | 1,920,368 | 1,900,800 | (19,568) | 1,989,100 | 2,070,866 | 81,766 | (184,784) | (133,447) | 253,516 | 303,513 | 5 |
| 6 HAZARDOUS WASTE | 166,346 | 366,580 | 200,234 | 695,723 | 782,197 | 86,474 | - | (19,528) | 529,376 | 435,144 | 6 |
| 7 SAFETY/QA PROGRAM | - | - | - | - | - | - | - | - | - | - | 7 |
| 8 BIOSOLIDS | 1,085,975 | 1,091,047 | 5,072 | 1,165,675 | 1,140,747 | (24,928) | 79,700 | 49,700 | - | - | 8 |
| 9 GREEN MTN COMPOST (GMC) | 447,522 | 950,529 | 503,007 | 865,228 | 1,091,100 | 225,872 | (57,815) | (81,611) | 475,521 | 222,182 | 9 |
| 10 SPECIAL PROJECTS | - | - | - | 177,295 | 229,920 | 52,625 | (1,500) | (19,000) | 178,795 | 248,920 | 10 |
| 11 FUTURE PROJECTS | - | - | - | 53,882 | 27,609 | (26,273) | 35,000 | - | 18,882 | 27,609 | 11 |
| 12 PROPERTY MANAGEMENT | 51,537 | 88,350 | 36,813 | 68,147 | 95,090 | 26,943 | 16,610 | 6,740 | - | - | 12 |
| 13 FINANCE | 1,540 | 1,540 | - | 85,439 | 88,439 | 3,000 | - | - | 83,899 | 86,899 | 13 |
| 14 ADMINISTRATION | 50 | - | (50) | 152,472 | 189,892 | 37,420 | - | - | 152,422 | 189,892 | 14 |
| 15 MARKETING | 4,800 | - | (4,800) | 301,424 | 342,137 | 40,713 | - | - | 296,624 | 342,137 | 15 |
| 16 ENFORCEMENT | 10,505 | 13,435 | 2,930 | 65,465 | 73,629 | 8,164 | - | - | 54,960 | 60,194 | 16 |
| 17 PUD | - | - | - | 129,448 | 102,163 | (27,285) | 25,000 | 31,350 | 104,448 | 70,813 | 17 |
| 18 SOLID WASTE MGMT FEE REV | 2,972,076 | 3,024,000 | 51,924 | - | - | - | (189,516) | (392,859) | (2,782,560) | (2,631,141) | 18 |
| TOTALS | \$ 9,183,678 | \$ 9,856,310 | \$ 672,630 | \$ 8,739,957 | \$ 9,115,433 | \$ 375,476 | \$ (443,724) | \$ (740,877) | \$ - | \$ - | |

Note: Individual totals may vary due to rounding.

* The Net Program Amount / Solid Waste Management Fee Subsidy amounts shown in columns 9 & 10 represent the net amount needed to balance the budget for each individual program. This is calculated as follows:

BUDGETED REVENUES (COL. 1 & 2) LESS BUDGETED EXPENDITURES (COL. 4 & 5) PLUS TRANSFERS FROM (TO) RESERVES (COL. 7 & 8).

CHITTENDEN SOLID WASTE DISTRICT
SUMMARY OF PROPOSED FY15 BUDGET
GENERAL OPERATING PROGRAMS

| LINE ITEM A/C # ACCOUNT | FY12 ACTUAL | FY13 ACTUAL | FY14 ADOPTED BUDGET | FY15 PROPOSED BUDGET | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | PERCENT CHANGE | DOLLAR CHANGE | | |
|----------------------------|--------------------------------------|----------------|---------------------------|----------------------------|-----------------|----------|--------------------|------------------|---------------------|--------------------|--------------|-----------|---------------|---------------------|--------------------|------------------------|----------|------------|------------|------------|-----------|-------------------|------------------|------------|-------|
| | | | | | PROGRAM BUDGETS | | | | | | | | | | | | | | | | | | | | |
| | | | | | MSW | MRF | Waste Reduction | Special Waste | Drop-off Centers | Hazardous Waste | Safety QA | Biosolids | GM Compost | Special Projects | Future Projects | Property Management | Finance | Admin | Marketing | Enforcemt | PUD | | | | |
| OPERATING EXPENSES | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | TOTAL 5100 - SALARIES & WAGES | \$ 1,936,152 | \$ 2,078,325 | \$ 2,170,503 | \$ 2,368,519 | \$ 8,183 | \$ 78,957 | \$ 159,921 | \$ 91,999 | \$ 719,056 | \$ 289,299 | \$ 16,919 | \$ 12,946 | \$ 277,574 | \$ 51,961 | 0 | \$ 8,183 | \$ 161,615 | \$ 334,940 | \$ 118,685 | \$ 38,282 | 0 | 9% | \$ 198,016 | |
| 2 | TOTAL 5200 - PERSONNEL BENEFITS | 695,839 | 751,938 | 835,323 | 903,814 | 2,637 | 20,919 | 58,515 | 36,859 | 339,871 | 92,933 | 4,293 | 5,818 | 123,341 | 18,551 | 0 | 2,637 | 46,751 | 107,247 | 38,352 | 5,091 | 0 | 8% | 68,491 | |
| 4 | 5320 STAFF TRAINING | 15,240 | 21,857 | 33,041 | 46,535 | 0 | 3,000 | 5,500 | 1,900 | 3,800 | 4,450 | 3,375 | 200 | 3,700 | 2,822 | 0 | 0 | 2,350 | 9,663 | 1,575 | 2,200 | 2,000 | 41% | 13,494 | |
| 5 | 5325 TEAM MOTIVATION | 6,969 | 8,475 | 12,300 | 12,775 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 12,775 | 0 | 0 | 0 | 4% | 475 | |
| 6 | 5340 TRAVEL & MEALS | 19,909 | 28,876 | 30,518 | 33,796 | 45 | 1,528 | 3,497 | 996 | 3,162 | 4,660 | 1,227 | 4,000 | 486 | 3,051 | 0 | 56 | 140 | 7,785 | 980 | 2,184 | 0 | 11% | 3,278 | |
| 7 | 5360 SUBSCRIPTIONS | 1,199 | 1,415 | 1,920 | 1,970 | 0 | 139 | 55 | 0 | 0 | 0 | 84 | 0 | 253 | 91 | 0 | 0 | 0 | 1,218 | 130 | 0 | 0 | 3% | 50 | |
| 8 | 5365 MEMBERSHIP DUES | 13,951 | 16,426 | 16,820 | 18,046 | 0 | 950 | 0 | 0 | 0 | 1,250 | 75 | 900 | 1,685 | 0 | 0 | 0 | 415 | 12,771 | 0 | 0 | 0 | 7% | 1,226 | |
| 9 | TOTAL 5300 - Education & Training | 57,268 | 77,049 | 94,599 | 113,122 | 45 | 5,617 | 9,052 | 2,896 | 6,962 | 10,360 | 4,761 | 5,100 | 6,124 | 5,964 | 0 | 56 | 2,905 | 44,212 | 2,685 | 4,384 | 2,000 | 20% | 18,523 | |
| 11 | 5410 MEDICAL EXAMS | 1,203 | 802 | 1,603 | 1,675 | 0 | 0 | 0 | 0 | 400 | 1,275 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4% | 72 | |
| 12 | 5425 LEGAL FEES | 66,579 | 120,566 | 87,430 | 52,790 | 0 | 1,500 | 0 | 0 | 0 | 5,000 | 0 | 2,220 | 2,880 | 8,800 | 0 | 250 | 2,000 | 9,000 | 0 | 1,140 | 20,000 | -40% | (34,640) | |
| 16 | 5448 BANK FEES | 5,524 | 2,021 | 4,155 | 5,905 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5,500 | 0 | 0 | 0 | 405 | 0 | 0 | 0 | 0 | 42% | 1,750 | |
| 17 | 5450 AUDIT FEES | 12,700 | 13,300 | 15,000 | 19,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 27% | 4,000 | |
| 18 | 5465 SCALE MAINTENANCE/CERTIFICATION | 371 | 630 | 610 | 480 | 0 | 180 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 19,000 | 0 | 0 | 0 | 0 | -21% | (130) | |
| 19 | 5492 OTHER TESTING | 19,851 | 43,382 | 20,360 | 23,630 | 0 | 0 | 0 | 0 | 0 | 2,300 | 0 | 1,500 | 19,830 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 16% | 3,270 |
| 20 | 5495 GROUND WATER TESTING | 31,669 | 32,351 | 32,742 | 37,459 | 22,600 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 14,859 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 14% | 4,717 |
| 21 | 5499 OTHER SERVICES | 233,953 | 278,839 | 417,825 | 434,251 | 9,650 | 25,000 | 3,800 | 133,717 | 4,000 | 9,675 | 0 | 70,000 | 40,206 | 58,000 | 10,000 | 1,950 | 0 | 18,500 | 11,675 | 578 | 37,500 | 4% | 16,426 | |
| 22 | TOTAL 5400 - Professional Services | 371,850 | 491,891 | 579,725 | 575,190 | 32,250 | 26,680 | 3,800 | 133,717 | 4,400 | 18,250 | 0 | 73,720 | 83,575 | 66,800 | 10,000 | 2,200 | 21,405 | 27,500 | 11,675 | 1,718 | 57,500 | -1% | (4,535) | |
| 24 | 5505 BUILDING/LAND LEASE | 19,494 | 19,822 | 20,520 | 21,212 | 0 | 0 | 0 | 0 | 1,006 | 20,206 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3% | 692 | |
| 25 | 5510 EQUIPMENT LEASES | 143,677 | 123,506 | 157,721 | 173,759 | 0 | 0 | 98 | 39,900 | 42,604 | 0 | 0 | 23,485 | 66,988 | 0 | 0 | 0 | 684 | 0 | 0 | 0 | 0 | 10% | 16,038 | |
| 26 | 5515 EQUIPMENT SERVICE CONTRACTS | 5,802 | 6,046 | 7,172 | 8,344 | 0 | 0 | 0 | 0 | 4,880 | 0 | 0 | 0 | 315 | 0 | 0 | 0 | 0 | 3,149 | 0 | 0 | 0 | 16% | 1,172 | |
| 27 | 5525 FACILITIES MANAGEMENT | 1,498,083 | 1,638,749 | 1,801,360 | 1,732,470 | 0 | 1,732,470 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -4% | (68,890) | |
| 28 | 5545 HAZARDOUS WASTE DISPOSAL | 130,776 | 149,294 | 152,376 | 149,837 | 0 | 0 | 0 | 5,825 | 0 | 144,012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -2% | (2,539) | |
| 29 | 5546 LEACHATE TREATMENT | 2,953 | 1,610 | 2,228 | 1,886 | 1,386 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 500 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -15% | (342) | |
| 30 | 5547 LEACHATE TESTING | 3,907 | 3,059 | 4,254 | 4,254 | 3,950 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 304 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0% | 0 | |
| 31 | 5548 LEACHATE HAULING | 11,479 | 10,996 | 14,620 | 13,783 | 10,768 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3,015 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -6% | (837) | |
| 34 | 5552 TIRES DISPOSAL | 73,404 | 68,799 | 73,600 | 51,760 | 0 | 0 | 0 | 27,360 | 24,400 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -30% | (21,840) | |
| 37 | 5556 MSW DISPOSAL | 595,736 | 557,155 | 593,342 | 610,003 | 0 | 0 | 0 | 0 | 592,103 | 7,200 | 0 | 0 | 4,100 | 0 | 0 | 0 | 250 | 0 | 0 | 6,350 | 3% | 16,661 | | |
| 38 | 5557 RECYCLING @ CSWD | (23,971) | (7,824) | 20,521 | 25,256 | 0 | 0 | 0 | 0 | 25,256 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23% | 4,735 | |
| 39 | 5559 REFRIGERANT REMOVAL | 23,440 | 26,360 | 26,720 | 25,872 | 0 | 0 | 0 | 0 | 25,872 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -3% | (848) | |
| 40 | 5560 ELECTRONICS MANAGEMENT | 23,465 | 2,446 | 14,350 | 1,245 | 0 | 0 | 0 | 0 | 0 | 1,245 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -91% | (13,105) | |
| 41 | 5561 FOOD WASTE MANAGEMENT | 13,748 | 16,347 | 17,105 | 31,635 | 0 | 0 | 0 | 0 | 31,635 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 85% | 14,530 | |
| 42 | 5562 FLUORESCENT LAMPS | 37,851 | 22,567 | 19,228 | 16,023 | 0 | 0 | 0 | 0 | 0 | 16,023 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -17% | (3,205) | |
| 45 | 5577 SLUDGE MANAGEMENT | 1,125,837 | 1,082,888 | 984,050 | 964,258 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 964,258 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -2% | (19,792) | |
| 46 | 5580 TRUCKING SERVICES | 41,961 | 8,496 | 49,080 | 52,824 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6,669 | 46,155 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8% | 3,744 | |
| 47 | 5584 SNOW PLOWING | 23,700 | 24,242 | 27,700 | 28,450 | 0 | 0 | 0 | 0 | 23,000 | 3,950 | 0 | 0 | 0 | 0 | 0 | 0 | 1,500 | 0 | 0 | 0 | 0 | 3% | 750 | |
| 48 | 5587 BUILDING & GROUNDS MAINTENANCE | 42,893 | 24,798 | 43,626 | 49,036 | 1,000 | 0 | 0 | 0 | 11,200 | 1,900 | 0 | 11,510 | 0 | 0 | 0 | 13,500 | 0 | 9,926 | 0 | 0 | 0 | 12% | 5,410 | |
| 49 | 5592 EQUIPMENT MAINTENANCE | 112,569 | 128,968 | 124,100 | 122,800 | 0 | 0 | 0 | 10,150 | 27,450 | 4,800 | 0 | 30,000 | 50,400 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -1% | (1,300) | |
| 50 | 5594 TIRE REPAIR/REPLACEMENT | 6,633 | 8,810 | 14,290 | 13,005 | 0 | 0 | 0 | 2,100 | 10,905 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -9% | (1,285) | |
| 52 | TOTAL 5500 - Other Services | 3,913,437 | 3,917,134 | 4,167,963 | 4,097,712 | 17,104 | 1,732,470 | 98 | 85,335 | 820,311 | 199,336 | 0 | 1,024,412 | 183,287 | 0 | 0 | 15,000 | 0 | 14,009 | 0 | 6,350 | -2% | (70,251) | | |
| 54 | 5620 COMMERCIAL INSURANCE | 70,599 | 78,119 | 84,227 | 95,996 | 2,189 | 19,969 | 0 | 5,009 | 18,634 | 16,850 | 0 | 0 | 12,737 | 0 | 0 | 8,500 | 2,803 | 9,304 | 0 | 0 | 0 | 14% | 11,769 | |
| 56 | 5685 INSURANCE RESERVES | 2,507 | 500 | 4,000 | 4,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4,000 | 0 | 0 | 0 | 60% | 1,500 | |
| 57 | TOTAL 5600 - Insurance | 73,106 | 78,619 | 88,227 | 99,996 | 2,189 | 19,969 | 0 | 5,009 | 18,634 | 16,850 | 0 | 0 | 12,737 | 0 | 0 | 8,500 | 2,803 | 13,304 | 0 | 0 | 0 | 15% | 13,269 | |
| 59 | 5710 LEGAL NOTICES/CLASSIFIED ADS | 2,243 | 895 | 3,850 | 4,050 | 0 | 0 | 0 | 0 | 700 | 0 | 0 | 0 | 0 | 200 | 0 | 0 | 0 | 3,000 | 150 | 0 | 0 | 5% | 200 | |
| 60 | 5720 PRINTING | 27,389 | 9,992 | 50,600 | 49,990 | 0 | 0 | 200 | 0 | 0 | 2,860 | 0 | 0 | 10,130 | 0 | 0 | 0 | 0 | 0 | 36,325 | 475 | 0 | -1% | (610) | |
| 61 | 5750 WORKSHOPS & PRESENTATIONS | 559 | 165 | 355 | 261 | 0 | 0 | 261 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -26% | (94) | |
| 62 | 5755 PROMOTION & EDUCATION | 132,350 | 90,184 | 102,270 | 172,746 | 0 | 1,525 | 200 | 0 | 3,055 | 14,000 | 0 | 0 | 66,066 | 0 | 0 | 0 | 0 | 87,900 | 0 | 0 | 0 | 69% | 70,476 | |
| 63 | TOTAL 5700 - Printing & Advertising | 162,541 | 101,236 | 157,075 | 227,047 | 0 | 1,525 | 661 | 0 | 3,755 | 16,860 | 0 | 0 | 76,196 | 200 | 0 | 0 | 0 | 3,000 | 124,375 | 475 | 0 | 45% | 69,972 | |
| 65 | 5810 TELEPHONE | 25,618 | 27,805 | 30,966 | 39,554 | 0 | 1,200 | 2,880 | 0 | 11,550 | 3,828 | 0 | 0 | 3,240 | 0 | 0 | 0 | 0 | 15,440 | 456 | 960 | 0 | 28% | 8,588 | |
| 66 | 5820 WATER/SEWER | 7,375 | 8,879 | 7,707 | 8,480 | 0 | 0 | 0 | 0 | 6,452 | 1,228 | 0 | 0 | 0 | 0 | 800 | 0 | 0 | 0 | 0 | 0 | 0 | 10% | 773 | |
| 67 | 5830 ELECTRICITY | 34,263 | 39,883 | 40,657 | 43,232 | 265 | 0 | 0 | 300 | 12,950 | 11,200 | 0 | 0 | | | | | | | | | | | | |

CHITTENDEN SOLID WASTE DISTRICT
SUMMARY OF PROPOSED FY15 BUDGET
GENERAL OPERATING PROGRAMS

| LINE ITEM A/C # ACCOUNT | FY12 ACTUAL | FY13 ACTUAL | FY14 ADOPTED BUDGET | FY15 PROPOSED BUDGET | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | PERCENT CHANGE | DOLLAR CHANGE | | |
|----------------------------|--|----------------|---------------------------|----------------------------|-----------------|--------|--------------------|------------------|---------------------|--------------------|--------------|-----------|---------------|---------------------|--------------------|----------------------|---------|-----------|-----------|-------------|--------|-------------------|------------------|----------|--|
| | | | | | PROGRAM BUDGETS | | | | | | | | | | | | | | | | | | | | |
| | | | | | MSW | MRF | Waste Reduction | Special Waste | Drop-off Centers | Hazardous Waste | Safety QA | Biosolids | GM Compost | Special Projects | Future Projects | Property Managemt | Finance | Admin | Marketing | Enforcement | PUD | | | | |
| 96 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 97 | 6210 ADMIN ALLOCATION | 0 | 0 | 0 | 0 | 6,995 | 36,490 | 49,461 | 29,744 | 74,412 | 38,754 | 0 | 15,710 | 41,936 | 20,434 | 17,406 | 16,281 | 45,695 | (443,082) | 29,997 | 19,767 | 0 | 0% | 0 | |
| 98 | 6215 FINANCE ALLOCATION | 0 | 0 | 0 | 0 | 4,461 | 10,543 | 5,880 | 9,935 | 93,880 | 28,793 | 0 | 3,041 | 28,794 | 2,028 | 203 | 3,650 | (202,765) | 0 | 9,124 | 2,433 | 0 | 0% | 0 | |
| 99 | 6225 SAFETY - QA/QC ALLOCATION | 0 | 0 | 0 | 0 | 960 | 522 | 426 | 0 | 13,338 | 8,221 | (26,073) | 0 | 1,544 | 0 | 0 | 0 | 0 | 1,064 | 0 | 0 | 0 | 0% | 0 | |
| 102 | 6255 MAINTENANCE CHARGES | 0 | 0 | 0 | 0 | 7,200 | 1,200 | 1,560 | 25,500 | (75,600) | 10,920 | 0 | 0 | 19,800 | 0 | 0 | 5,940 | 0 | 3,300 | 180 | 0 | 0 | 0% | 0 | |
| 103 | 6259 ROLL-OFF TRUCK CHARGES | 0 | 0 | 0 | 0 | 0 | 240 | 0 | 24,000 | (66,160) | 6,160 | 0 | 0 | 35,440 | 80 | 0 | 0 | 0 | 0 | 240 | 0 | 0 | 0% | 0 | |
| 105 | TOTAL 6200 - Interdepartmental | 0 | 0 | 0 | 0 | 19,616 | 48,955 | 57,327 | 89,179 | 39,870 | 92,848 | (26,073) | 18,751 | 127,514 | 22,542 | 17,609 | 25,871 | (157,070) | (438,719) | 39,541 | 22,200 | 0 | n/a | 0 | |
| 106 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 107 | 6305 OTHER CHARGES | 1,196 | 958 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | n/a | 0 | |
| 108 | 6306 GENERAL MGR'S DISCRETION | 2,848 | 3,569 | 3,500 | 3,500 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3,500 | 0 | 0 | 0 | 0% | 0 | |
| 109 | 6319 R & D PILOT PROJECTS | 70 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | n/a | 0 | |
| 110 | 631X DISBURSEMENTS - PERSISTENT HERBICIDE CLAIMS | 0 | 241,925 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | n/a | 0 | |
| 111 | 6321 GREENUP DAY | 9,610 | 9,374 | 9,650 | 13,750 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0% | 4,100 | |
| 112 | 6322 TIRE & APPLIANCE ROUNDUP | 38,159 | 40,450 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0% | 0 | |
| 114 | 6324 INCENTIVE GRANTS | 41,032 | 27,544 | 25,000 | 50,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | n/a | 0 | |
| 115 | 6325 PAYMENT FOR MUNICIPAL SERVICES | 35,156 | 36,383 | 37,054 | 40,416 | 0 | 25,374 | 0 | 0 | 0 | 0 | 0 | 0 | 5,940 | 0 | 0 | 0 | 0 | 9,102 | 0 | 0 | 0 | 100% | 25,000 | |
| 116 | 6326 PROPERTY TAXES | 18,913 | 19,254 | 13,442 | 21,541 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 21,541 | 0 | 0 | 0 | 0% | 3,362 | |
| 118 | 6329 STATE HW TAXES | 523 | 580 | 565 | 565 | 0 | 0 | 0 | 0 | 0 | 565 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0% | 8,099 | |
| 119 | 6335 BOARD MEETINGS | 9,041 | 9,800 | 12,273 | 18,022 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 18,022 | 0 | 0 | 0% | 5,749 | |
| 121 | 6350 IMPACT FEES | 17,167 | 18,355 | 19,219 | 19,174 | 0 | 19,174 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0% | (45) | |
| 122 | 6358 HOST TOWN FEES | 4,664 | 795 | 4,561 | 5,282 | 0 | 0 | 0 | 0 | 1,900 | 0 | 0 | 0 | 3,382 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 16% | 721 | |
| 123 | 6391 BAD DEBT EXPENSE | 3 | 65 | 200 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -50% | (100) | |
| 124 | 6398 RESERVE FOR CONTINGENCIES (PUD ONLY) | 0 | 0 | 25,000 | 25,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0% | 0 | |
| 125 | TOTAL 6300 - Other Charges | 178,382 | 409,052 | 150,464 | 197,350 | 0 | 44,548 | 0 | 0 | 1,900 | 565 | 0 | 0 | 9,322 | 63,750 | 0 | 30,643 | 100 | 21,522 | 0 | 0 | 25,000 | 31% | 46,886 | |
| 126 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 127 | 6420 G.O. BOND PRINCIPAL | 350,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | n/a | 0 | |
| 128 | 6425 G.O. BOND INTEREST | 13,075 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | n/a | 0 | |
| 129 | TOTAL 6400 - Debt Service | 363,075 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | n/a | 0 | |
| 134 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 135 | TOTAL OPERATING EXPENSES | 8,300,251 | 8,374,587 | 8,739,954 | 9,115,433 | 83,379 | 2,027,161 | 311,201 | 459,903 | 2,070,866 | 782,197 | 0 | 1,140,747 | 1,091,100 | 229,920 | 27,609 | 95,090 | 88,439 | 189,892 | 342,137 | 73,629 | 102,163 | 4% | 375,479 | |
| 136 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 137 | OPERATING REVENUES | | | | | | | | | | | | | | | | | | | | | | | | |
| 138 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 139 | FROM OPERATIONS | | | | | | | | | | | | | | | | | | | | | | | | |
| 143 | 4301 LICENSE FEES | 8,740 | 8,830 | 10,505 | 13,435 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 13,435 | 0 | 28% | 2,930 | |
| 146 | 4402 EQUIPMENT RENT/LEASE | 4,802 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | n/a | 0 | |
| 147 | 4405 RENTAL INCOME | 89,423 | 90,850 | 53,937 | 88,350 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 64% | 34,413 | |
| 149 | 4416 SOLID WASTE MANAGEMENT FEES | 2,908,979 | 2,705,345 | 2,972,076 | 3,024,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 88,350 | 0 | 0 | 0 | 2% | 51,924 | |
| 150 | 4420 TIPPING FEES | 2,954,454 | 3,004,935 | 3,489,594 | 3,479,796 | 0 | 429,000 | 0 | 31,500 | 1,767,939 | 1,245 | 0 | 1,091,047 | 159,065 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0% | (9,798) | |
| 151 | 4423 TIPPING FEE REBATES | (188,025) | (65,132) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | n/a | 0 | |
| 152 | 4430 CHGS FOR SVC-PESTICIDE DISP ST CONTR | 15,565 | 18,364 | 18,000 | 18,000 | 0 | 0 | 0 | 0 | 0 | 18,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0% | 0 | |
| 153 | 4460 ELECTRONICS MANAGEMENT FEE | 39,536 | 40,418 | 42,778 | 44,697 | 0 | 0 | 0 | 0 | 44,697 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4% | 1,919 | |
| 154 | 4480 DELIVERY FEE REVENUE | 43,994 | 1,190 | 61,659 | 64,395 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 64,395 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4% | 2,736 | |
| 155 | 4520 SALES OF MATERIALS | 3,349,538 | 2,303,402 | 2,237,922 | 2,706,174 | 0 | 1,863,762 | 0 | 51,200 | 4,143 | 60,000 | 0 | 0 | 727,069 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 21% | 468,252 | |
| 156 | 4521 DISCOUNTS ON SALE OF MATERIALS | (7,443) | (8,655) | (1,663) | (8,640) | 0 | 0 | 0 | 0 | 0 | (8,640) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 420% | (6,977) | |
| 158 | 4524 DEPOSIT BOTTLES/CANS | 6,124 | 6,848 | 6,626 | 5,371 | 0 | 0 | 0 | 0 | 5,371 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -19% | (1,255) | |
| 159 | 4530 TIRES | 65,090 | 58,736 | 68,652 | 44,367 | 0 | 0 | 0 | 44,367 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -35% | (24,285) | |
| 160 | 4531 FLUORESCENT LAMPS | 14,798 | 11,407 | 19,228 | 13,648 | 0 | 0 | 0 | 0 | 0 | 13,648 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -29% | (5,580) | |
| 161 | 4532 PAINT PRODUCT STEWARDSHIP | 0 | 0 | 0 | 173,317 | 0 | 0 | 0 | 0 | 0 | 173,317 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | NEW | 173,317 | |
| 162 | 4540 INTEREST | 4,859 | 2,132 | 1,540 | 1,540 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1,540 | 0 | 0 | 0 | 0 | 0 | 0% | 0 | |
| 165 | 4560 CEG | 43,794 | 38,955 | 34,565 | 33,565 | 0 | 0 | 0 | 0 | 0 | 33,565 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -3% | (1,000) | |
| 166 | 4565 SCRAP METAL | 131,759 | 93,576 | 90,810 | 81,695 | 0 | 0 | 0 | 0 | 78,650 | 3,045 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -10% | (9,115) | |
| 167 | 4572 MISCELLANEOUS | 8,339 | 8,727 | 4,849 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -100% | (4,849) | |
| 168 | 4598 CASH OVER/UNDER | 707 | 875 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | n/a | 0 | |
| 170 | 4710 FEDERAL & STATE GRANTS | 69,601 | 75,528 | 72,400 | 72,400 | 0 | 0 | 0 | 0 | 0 | 72,400 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0% | 0 | |
| 171 | 4711 DONATIONS | 500 | 200 | 200 | 200 | 0 | 0 | 200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0% | 0 | |
| 172 | TOTAL OPERATING REVENUES | 9,565,134 | 8,396,531 | 9,183,678 | | | | | | | | | | | | | | | | | | | | | |

**PROPOSED FY 2015
EMPLOYEE WAGE AND BENEFIT SCHEDULE**

| EMPLOYEE POSITION | A | | B | C | D | E | F | G | H | I | J | K | L M N O P | | | |
|--|--------------|-----------------|----------------|----------------|-------|-------------|---------------|---------------------|-------------|------------------|------------------|---------------------|-----------------|----------------|------------------|-------------------------|
| | Primary Site | Primary Program | Hours per year | Overtime Hours | Grade | Step (FY14) | Hourly (FY14) | Base Wage (FY14) | Step (FY15) | NET COLA 0.83% | NET STEP * VAR | New Base Wage | New Hourly Rate | Overtime Hours | Overtime Wages | TOTAL WAGES (base & ot) |
| | | | | | | | | | | | | | | | | |
| 1 *General Manager | ADM | ADM | 2,080 | - | 22 | 20 | \$ 64.43 | \$ 134,014 | 20 | \$ 1,112 | \$ 676 | \$ 135,127 | \$ 64.96 | - | \$ - | \$ 135,127 |
| 2 *Administrative Manager | ADM | ADM | 2,080 | - | 15 | 14 | 38.88 | 76,710 | 15 | 637 | 1,090 | 78,437 | 37.71 | - | - | 78,437 |
| 3 Administrative Assistant | ADM/FIN | ADM | 2,080 | 60 | 5 | 6 | 18.44 | 38,361 | 7 | 318 | 529 | 39,208 | 18.85 | 60 | 1,697 | 40,905 |
| 4 Data Analytics Specialist | ADM | ADM | 2,080 | - | 14 | 6 | 31.13 | 64,750 | 7 | 537 | 939 | 66,227 | 31.84 | - | - | 66,227 |
| 5 *Enforcement Coordinator | ADM | ADM | 1,248 | - | 12 | 5 | 27.09 | 33,808 | 6 | 281 | 780 | 34,869 | 27.94 | - | - | 34,869 |
| 6 *Marketing & Communications Coordinator | MRK | MRK | 2,080 | - | 15 | 5 | 32.27 | 67,131 | 6 | 557 | 1,513 | 69,202 | 33.27 | - | - | 69,202 |
| 7 *Asst Engineer/Project Manager | ADM/FAC | ADM/FAC | 2,080 | - | 15 | 2 | 30.19 | 62,795 | 3 | 521 | 1,413 | 64,730 | 31.12 | - | - | 64,730 |
| 8 *Facilities Manager/District Engineer | ADM/FAC | ADM/FAC | 2,080 | - | 21 | 4 | 45.78 | 95,232 | 5 | 790 | 2,903 | 98,925 | 47.56 | - | - | 98,925 |
| 9 *Operations Manager | DOC | DOC | 2,080 | - | 16 | 20 | 42.69 | 88,795 | 20 | 737 | 448 | 89,532 | 43.04 | - | - | 89,532 |
| 10 Web Design/Marketing Assistant | MRK | MRK | 2,080 | - | 9 | 6 | 23.27 | 48,407 | 7 | 402 | 674 | 49,483 | 23.79 | - | - | 49,483 |
| 11 Drop-Off Center Operator - ON CALL | ON-CALL/BUR | DOC | 416 | - | 4 | 3 | 16.26 | 6,764 | 4 | 56 | 152 | 6,972 | 16.76 | - | - | 6,972 |
| 12 Drop-Off Center Operator - ON CALL | ON-CALL | DOC | 416 | - | 4 | 11 | 18.63 | 7,752 | 12 | 64 | 113 | 7,929 | 19.06 | - | - | 7,929 |
| 13 Drop-Off Center Operator - ON CALL | ON-CALL/BUR | DOC | 624 | - | 4 | 12 | 18.90 | 11,791 | 13 | 98 | 173 | 12,062 | 19.33 | - | - | 12,062 |
| 14 Drop-Off Center Operator - ON CALL | ESX | DOC | 832 | - | 4 | 5 | 17.00 | 14,145 | 6 | 117 | 323 | 14,585 | 17.53 | - | - | 14,585 |
| 15 Drop-Off Center Operator - ON CALL | ON-CALL | DOC | 416 | - | 4 | 20 | 21.04 | 8,751 | 20 | 73 | 44 | 8,823 | 21.21 | - | - | 8,823 |
| 16 Drop-Off Center Operator - ON CALL | ON-CALL | DOC | 416 | - | 4 | 3 | 16.26 | 6,764 | 4 | 56 | 152 | 6,972 | 16.76 | - | - | 6,972 |
| 17 Drop-Off Center Operator | SOB | DOC | 2,080 | - | 4 | 5 | 17.00 | 35,361 | 6 | 294 | 807 | 36,462 | 17.53 | - | - | 36,462 |
| 18 Maintenance/DOC Operator | MIL/MAIN/SPW | MIL/MAIN | 2,080 | 52 | 5 | 20 | 22.79 | 47,403 | 20 | 393 | 239 | 47,797 | 22.98 | 52 | 1,792 | 49,589 |
| 19 Drop-Off Center Operator/SP Waste- Class II | WIL | DOC | 832 | - | 5 | 5 | 18.04 | 15,009 | 6 | 125 | 333 | 15,467 | 18.59 | - | - | 15,467 |
| 20 Drop-Off Center Operator - Class I | ESX | DOC | 2,080 | 80 | 5 | 13 | 20.33 | 42,282 | 14 | 351 | 590 | 43,222 | 20.78 | 80 | 2,494 | 45,716 |
| 21 Drop-Off Center Operator | HIN | DOC | 832 | - | 4 | 3 | 16.26 | 13,529 | 4 | 112 | 303 | 13,944 | 16.76 | - | - | 13,944 |
| 22 Drop-Off Center Operator | HIN | DOC | 624 | - | 4 | 5 | 17.00 | 10,608 | 6 | 88 | 242 | 10,939 | 17.53 | - | - | 10,939 |
| 23 Drop-Off Center Operator | BUR | DOC | 832 | - | 4 | 5 | 17.00 | 14,145 | 6 | 117 | 323 | 14,585 | 17.53 | - | - | 14,585 |
| 24 Drop-Off Center Operator -Class I | SOB | DOC | 2,080 | 52 | 5 | 11 | 19.77 | 41,122 | 12 | 341 | 573 | 42,037 | 20.21 | 52 | 1,576 | 43,613 |
| 25 Drop-Off Center Operator/SP Waste- Class II | WIL/SPW | DOC | 2,080 | 52 | 5 | 8 | 18.96 | 39,437 | 9 | 327 | 546 | 40,310 | 19.38 | 52 | 1,512 | 41,822 |
| 26 Drop-Off Center Operator | MIL | DOC | 1,272 | - | 4 | 11 | 18.63 | 23,697 | 12 | 197 | 350 | 24,244 | 19.06 | - | - | 24,244 |
| 27 Drop-Off Center Operator | SOB | DOC | 416 | - | 4 | 5 | 17.00 | 7,072 | 6 | 59 | 161 | 7,292 | 17.53 | - | - | 7,292 |
| 28 Drop-Off Center Operator | RIC | DOC | 1,248 | - | 4 | 7 | 17.63 | 21,998 | 8 | 183 | 321 | 22,501 | 18.03 | - | - | 22,501 |
| 29 Drop-Off Center Operator/Facilities Assistant | RIC/ADM | DOC | 2,080 | - | 8 | 6 | 21.95 | 45,658 | 7 | 379 | 679 | 46,717 | 22.46 | - | - | 46,717 |
| 30 Drop-Off Center Operator- Class II (A) | ESX | DOC | 2,080 | 80 | 5 | 5 | 18.04 | 37,523 | 6 | 311 | 833 | 38,667 | 18.59 | 80 | 2,231 | 40,898 |
| 31 Drop-Off Center Operator- Class II (A) | BURL/MIL | DOC | 2,080 | - | 5 | 7 | 18.70 | 38,896 | 8 | 323 | 530 | 39,749 | 19.11 | - | - | 39,749 |
| 32 Maintenance Supervisor | MAIN | MAIN | 2,080 | 140 | 11 | 6 | 26.15 | 54,402 | 7 | 452 | 787 | 55,640 | 26.75 | 140 | 5,618 | 61,258 |
| 33 Maintenance Operator | MAIN/RO | MAIN/RO | 2,080 | 52 | 7 | 9 | 21.59 | 44,910 | 10 | 373 | 622 | 45,906 | 22.07 | 52 | 1,721 | 47,627 |
| 34 Roll-Off Truck Driver | RO | RO | 2,080 | 120 | 5 | 9 | 19.23 | 39,994 | 10 | 332 | 546 | 40,872 | 19.65 | 120 | 3,537 | 44,409 |
| 35 Seasonal Maintenance | MAIN/GMC | MAIN/GMC | 536 | - | c | c | 20.00 | 10,720 | c | - | - | 10,720 | 20.00 | - | - | 10,720 |
| 36 *Finance Manager | FIN | FIN | 2,080 | - | 17 | 10 | 40.67 | 84,595 | 11 | 702 | 1,168 | 86,466 | 41.57 | - | - | 86,466 |
| 37 Accounts Payable Specialist | FIN | FIN | 2,080 | - | 7 | 20 | 25.06 | 52,125 | 20 | 433 | 263 | 52,558 | 25.27 | - | - | 52,558 |
| 38 Accounts Receivable Specialist | FIN | FIN | 1,040 | - | 7 | 7 | 21.00 | 21,840 | 8 | 181 | 308 | 22,329 | 21.47 | - | - | 22,329 |
| 39 Compliance Program & Product Stewardship Mn | ENV | HAZ | 2,080 | - | 17 | 16 | 44.20 | 91,936 | 17 | 763 | 1,296 | 93,995 | 45.19 | - | - | 93,995 |
| 40 Hazardous Waste Coordinator | ENV | HAZ | 2,080 | 75 | 12 | 12 | 30.13 | 62,663 | 13 | 520 | 881 | 64,064 | 30.80 | 75 | 3,465 | 67,529 |
| 41 Hazardous Waste Operator - Class I | ENV | HAZ | 2,080 | 75 | 9 | 5 | 22.76 | 47,342 | 6 | 393 | 1,062 | 48,797 | 23.46 | 75 | 2,639 | 51,436 |
| 42 Hazardous Waste Operator | ENV | HAZ | 2,080 | 75 | 8 | 5 | 21.47 | 44,654 | 6 | 371 | 1,048 | 46,072 | 22.15 | 75 | 2,492 | 48,564 |
| 43 Latex Paint Recycler | ENV | HAZ | 744 | - | 4 | 4 | 16.63 | 12,373 | 5 | 103 | 277 | 12,752 | 17.14 | - | - | 12,752 |
| 44 Hazardous Waste Operator -seasonal | ENV | HAZ | 164 | - | n | n | 30.00 | 4,920 | n | - | - | 4,920 | 30.00 | - | - | 4,920 |
| 45 Hazardous Waste Operator - seasonal | ENV | HAZ | 1,235 | - | n | n | 16.00 | 19,760 | n | - | - | 19,760 | 16.00 | - | - | 19,760 |
| 46 Hazardous Wate Operator - seasonal | ENV | HAX | 230 | - | n | n | 17.50 | 4,025 | n | - | - | 4,025 | 17.50 | - | - | 4,025 |
| 47 *Waste Reduction Manager | WR | WR/SP | 2,080 | - | 15 | 11 | 35.37 | 73,570 | 12 | 611 | 1,053 | 75,234 | 36.17 | - | - | 75,234 |
| 48 Community Outreach Coordinator | WR | WR/SP | 1,674 | - | 9 | 12 | 25.30 | 42,347 | 13 | 351 | 591 | 43,290 | 25.86 | - | - | 43,290 |
| 49 School & Youth Outreach Coordinator | WR | WR | 2,080 | 10 | 9 | 3 | 21.77 | 45,281 | 4 | 376 | 1,018 | 46,675 | 22.44 | 10 | 337 | 47,012 |
| 50 Business Outreach Coord & Assistant WR Mana | WR | WR | 2,080 | 10 | 12 | 2 | 25.36 | 52,739 | 3 | 438 | 1,195 | 54,371 | 26.14 | 10 | 392 | 54,763 |
| 51 Temporary Volunteer Coordinator | WR | WR | 180 | - | n | n | 14.00 | 2,520 | n | - | - | 2,520 | 14.00 | - | - | 2,520 |
| 52 *Green Mtn Compost General Manager | GMC | GMC | 2,080 | - | 15 | 4 | 31.56 | 65,654 | 5 | 545 | 1,484 | 67,683 | 32.54 | - | - | 67,683 |
| 53 GMC Sales & Production Coordinator | GMC | GMC | 1,976 | - | 11 | 4 | 25.02 | 49,432 | 5 | 410 | 1,139 | 50,981 | 25.80 | - | - | 50,981 |
| 54 GMC Senior Equipment Operator | GMC | GMC | 2,080 | 40 | 7 | 16 | 23.80 | 49,501 | 17 | 411 | 695 | 50,606 | 24.33 | 50 | 1,825 | 52,431 |
| 55 GMC Equipment Operator | GMC | GMC | 2,080 | 25 | 5 | 3 | 17.25 | 35,884 | 4 | 298 | 801 | 36,982 | 17.78 | 25 | 667 | 37,649 |
| 56 Office Assistant GMC | GMC | GMC | 1,252 | - | n | n | 12.00 | 15,024 | n | - | 626 | 15,650 | 12.50 | - | - | 15,650 |
| 57 Delivery Driver/DOC Restocker | GMC | GMC | 704 | 10 | n | n | 13.00 | 9,152 | n | - | 176 | 9,328 | 13.25 | 10 | 199 | 9,527 |
| 58 Light Equipment Operator (JCB) Bagger | GMC | GMC | 1,640 | - | n | n | 12.00 | 19,680 | n | - | 3,280 | 22,960 | 14.00 | 10 | 210 | 23,170 |
| 59 2nd Light Equipment Operator/Bagger/ | GMC | GMC | 390 | - | n | n | 12.00 | 4,680 | n | - | - | 4,875 | 12.50 | - | - | 4,875 |
| 60 Overs separators | GMC | GMC | 200 | - | n | n | 12.00 | 2,400 | n | - | - | 2,400 | 12.00 | - | - | 2,400 |
| FY '15 PRELIMINARY BUDGET TOTALS | | | 88,949 | 1,008 | | | | \$ 2,263,835 | | \$ 18,019 | \$ 39,068 | \$ 2,319,448 | | 1,028 | \$ 34,402 | \$ 2,353,850 |
| FY '14 BUDGET | | | 82,102 | 998 | | | | \$ 2,048,094 | | \$ 38,493 | \$ 38,278 | \$ 2,124,865 | | 998 | \$ 32,637 | \$ 2,157,503 |
| FY '15 INCREASE (DECR) OVER FY '14: \$ | | | 6,847 | 10 | | | | 215,741 | | (20,474) | 790 | 194,583 | | 30 | 1,765 | 196,347 |
| FY '15 INCREASE (DECR) OVER FY '14: % | | | 8.34% | 1.00% | | | | 10.53% | | -53.19% | 2.06% | 9.16% | | 3.01% | 5.41% | 9.10% |

* Note - NET STEP amount, Column K, includes 1/2% lump sum merit pay for employees who are at the top of their pay grade and thus not eligible for a STEP increase. This lump sum amount is not included in Base Wage amount.

PROPOSED FY 2015
EMPLOYEE WAGE AND BENEFIT SCHEDULE

| EMPLOYEE POSITION | FY 15 MANDATED BENEFITS | | | OPTIONAL BENEFITS | | | | | | | | | | TOTAL BENEFITS | | | |
|--|-------------------------|------------------|------------------|-------------------|-------------------|------------------|------------------|------------------|-----------------|-------------------|------------------|-------------------|-------------------|-------------------|---------------------|----|--|
| | Q | R | S | MEDICAL | | | Dental | | | ICMA | LIFE | MANDATED | OPTIONAL | TOTAL | TOTAL | | |
| | FICA | Workers | Unemployment | Insurance | CSWD | Employee | Opt | CSWD | Employee | Retirement | DISAB | BENEFITS | BENEFITS | BENEFITS | BENEFITS | | |
| | 7.65% | Comp. | Insurance | Membership | pays difference | Share | Out | 95% | 5% | 6% | INS | | | | WAGES/ BENEFITS | | |
| | | 6.2% | | +15% for 6 mos | 2.88% | 25% of premium | 5% increase | | | 2% increase | | | | | | | |
| 1 *General Manager | \$ 9,262 | \$ 468 | \$ 992 | 2-PERSON | \$ 11,539 | \$ 3,892 | \$ - | \$ 787 | \$ 41 | \$ 8,108 | \$ 2,118 | \$ 10,723 | \$ 22,552 | \$ 33,274 | \$ 169,077 | 1 | |
| 2 *Administrative Manager | 6,810 | 299 | 992 | OPT-OUT | - | - | 5,951 | 1,391 | 73 | 4,706 | 1,297 | 8,101 | 13,346 | 21,447 | 99,884 | 2 | |
| 3 Administrative Assistant | 3,217 | 141 | 992 | FAMILY | 18,615 | 1,129 | - | 1,391 | 73 | 2,352 | 701 | 4,350 | 23,060 | 27,410 | 68,315 | 3 | |
| 4 Data Analytics Specialist | 4,915 | 206 | 992 | FAMILY | 17,837 | 1,907 | - | 1,391 | 73 | - | 734 | 6,113 | 19,963 | 26,076 | 92,303 | 4 | |
| 5 *Enforcement Coordinator | 2,667 | 117 | 992 | N/A | - | - | - | - | - | - | - | 3,776 | - | 3,776 | 38,645 | 5 | |
| 6 *Marketing & Communications Coordinator | 5,459 | 240 | 992 | SINGLE | 5,723 | 1,993 | - | 440 | - | 4,152 | 1,211 | 6,691 | 11,525 | 18,216 | 87,418 | 6 | |
| 7 *Asst Engineer/Project Manager | 5,054 | 222 | 992 | FAMILY | 17,880 | 1,864 | - | 787 | 41 | 3,236 | 918 | 6,268 | 22,822 | 29,090 | 93,820 | 7 | |
| 8 *Facilities Manager/District Engineer | 8,477 | 372 | 992 | OPT-OUT | - | - | 5,951 | 440 | - | 5,935 | 1,483 | 9,841 | 13,809 | 23,651 | 122,575 | 8 | |
| 9 *Operations Manager | 7,057 | 310 | 992 | FAMILY | 17,166 | 2,579 | - | 1,391 | 73 | 5,372 | 1,425 | 8,359 | 25,355 | 33,714 | 123,693 | 9 | |
| 10 Web Design/Marketing Assistant | 3,673 | 161 | 992 | 2-PERSON | 14,006 | 1,425 | - | 787 | 41 | - | 516 | 4,826 | 15,309 | 20,135 | 69,619 | 10 | |
| 11 Drop-Off Center Operator - ON CALL | 533 | 556 | 432 | N/A | - | - | - | - | - | - | - | 1,521 | - | 1,521 | 8,493 | 11 | |
| 12 Drop-Off Center Operator - ON CALL | 607 | 632 | 492 | N/A | - | - | - | - | - | - | - | 1,731 | - | 1,731 | 9,660 | 12 | |
| 13 Drop-Off Center Operator - ON CALL | 923 | 962 | 748 | N/A | - | - | - | - | - | - | - | 2,633 | - | 2,633 | 14,695 | 13 | |
| 14 Drop-Off Center Operator - ON CALL | 1,116 | 1,163 | 904 | N/A | - | - | - | - | - | - | - | 3,183 | - | 3,183 | 17,768 | 14 | |
| 15 Drop-Off Center Operator - ON CALL | 675 | 704 | 547 | N/A | - | - | - | - | - | - | - | 1,926 | - | 1,926 | 10,793 | 15 | |
| 16 Drop-Off Center Operator - ON CALL | 533 | 556 | 432 | N/A | - | - | - | - | - | - | - | 1,521 | - | 1,521 | 8,493 | 16 | |
| 17 Drop-Off Center Operator | 2,876 | 2,999 | 992 | SINGLE | 6,665 | 1,050 | - | 440 | - | 2,188 | 638 | 6,867 | 9,931 | 16,798 | 53,261 | 17 | |
| 18 Maintenance/DOC Operator | 3,902 | 4,068 | 992 | FAMILY | 18,368 | 1,377 | - | 1,391 | 73 | 2,868 | 785 | 8,962 | 23,412 | 32,374 | 82,202 | 18 | |
| 19 Drop-Off Center Operator/SP Waste- Class II | 1,183 | 1,234 | 959 | N/A | - | - | - | - | - | - | - | 3,376 | - | 3,376 | 18,843 | 19 | |
| 20 Drop-Off Center Operator - Class I | 3,595 | 3,748 | 992 | FAMILY | 18,500 | 1,245 | - | 1,391 | 73 | 2,593 | 741 | 8,335 | 23,225 | 31,560 | 77,276 | 20 | |
| 21 Drop-Off Center Operator | 1,067 | 1,112 | 865 | N/A | - | - | - | - | - | - | - | 3,044 | - | 3,044 | 16,989 | 21 | |
| 22 Drop-Off Center Operator | 837 | 872 | 678 | N/A | - | - | - | - | - | - | - | 2,387 | - | 2,387 | 13,326 | 22 | |
| 23 Drop-Off Center Operator | 1,116 | 1,163 | 904 | N/A | - | - | - | - | - | - | - | 3,183 | - | 3,183 | 17,768 | 23 | |
| 24 Drop-Off Center Operator -Class I | 3,434 | 3,580 | 992 | 2-PERSON | 14,220 | 1,211 | - | 787 | 41 | 2,522 | 731 | 8,006 | 18,261 | 26,267 | 69,880 | 24 | |
| 25 Drop-Off Center Operator/SP Waste- Class II | 3,292 | 3,433 | 992 | SINGLE | 6,555 | 1,161 | - | 787 | 41 | 2,419 | 707 | 7,717 | 10,467 | 18,184 | 60,006 | 25 | |
| 26 Drop-Off Center Operator | 1,855 | 1,934 | 992 | N/A | - | - | - | - | - | - | - | 4,781 | - | 4,781 | 29,025 | 26 | |
| 27 Drop-Off Center Operator | 558 | 582 | 452 | N/A | - | - | - | - | - | - | - | 1,592 | - | 1,592 | 8,884 | 27 | |
| 28 Drop-Off Center Operator | 1,721 | 1,795 | 992 | N/A | - | - | - | - | - | - | - | 4,508 | - | 4,508 | 27,009 | 28 | |
| 29 Drop-Off Center Operator/Facilities Assistant | 3,685 | 3,842 | 992 | SINGLE | 6,370 | 1,345 | - | 440 | - | 2,803 | 760 | 8,519 | 10,374 | 18,893 | 65,610 | 29 | |
| 30 Drop-Off Center Operator- Class II (A) | 3,218 | 3,355 | 992 | 2-PERSON | 14,317 | 1,114 | - | 787 | 41 | 2,320 | 685 | 7,565 | 18,110 | 25,674 | 66,572 | 30 | |
| 31 Drop-Off Center Operator- Class II (A) | 3,132 | 3,266 | 992 | 2-PERSON | 14,286 | 1,145 | - | 787 | 41 | 2,385 | 700 | 7,390 | 18,159 | 25,549 | 65,297 | 31 | |
| 32 Maintenance Supervisor | 4,813 | 3,307 | 992 | FAMILY | 20,523 | 1,602 | - | 1,391 | 73 | 3,338 | 989 | 9,112 | 26,242 | 35,354 | 96,612 | 32 | |
| 33 Maintenance Operator | 3,753 | 2,579 | 992 | 2-PERSON | 14,109 | 1,322 | - | - | - | 2,754 | 761 | 7,324 | 17,625 | 24,948 | 72,575 | 33 | |
| 34 Roll-Off Truck Driver | 3,489 | 3,638 | 992 | FAMILY | 18,568 | 1,177 | - | 1,391 | 73 | 2,452 | 719 | 8,119 | 23,130 | 31,249 | 75,658 | 34 | |
| 35 Seasonal Maintenance | 820 | 855 | 665 | N/A | - | - | - | - | - | - | - | 2,340 | - | 2,340 | 13,060 | 35 | |
| 36 *Finance Manager | 6,821 | 300 | 992 | SINGLE | 5,225 | 2,490 | - | 440 | - | 5,188 | 1,381 | 8,113 | 12,234 | 20,347 | 106,813 | 36 | |
| 37 Accounts Payable Specialist | 4,143 | 182 | 992 | 2-PERSON | 13,545 | 1,514 | - | 787 | 41 | 3,153 | 826 | 5,317 | 18,312 | 23,629 | 76,449 | 37 | |
| 38 Accounts Receivable Specialist | 1,708 | 75 | 992 | N/A | - | - | - | - | - | - | - | 2,775 | - | 2,775 | 25,104 | 38 | |
| 39 Compliance Program & Product Stewardship Mn | 8,072 | 355 | 992 | OPT-OUT | - | - | 5,951 | 1,391 | 73 | 5,640 | 1,452 | 9,419 | 14,434 | 23,853 | 117,848 | 39 | |
| 40 Hazardous Waste Coordinator | 5,786 | 6,033 | 992 | OPT-OUT | - | - | 4,262 | 440 | - | 3,844 | 1,137 | 12,811 | 9,683 | 22,494 | 90,023 | 40 | |
| 41 Hazardous Waste Operator - Class I | 4,608 | 4,805 | 992 | OPT-OUT | - | - | 5,951 | 1,391 | 73 | 2,928 | 784 | 10,405 | 11,055 | 21,459 | 72,895 | 41 | |
| 42 Hazardous Waste Operator | 3,825 | 3,988 | 992 | SINGLE | 6,389 | 1,327 | - | 440 | - | 2,764 | 752 | 8,805 | 10,345 | 19,150 | 67,714 | 42 | |
| 43 Latex Paint Recycler | 976 | 1,017 | 791 | N/A | - | - | - | - | - | - | - | 2,784 | - | 2,784 | 15,536 | 43 | |
| 44 Hazardous Waste Operator -seasonal | 376 | 392 | 305 | N/A | - | - | - | - | - | - | - | 1,073 | - | 1,073 | 5,993 | 44 | |
| 45 Hazardous Waste Operator - seasonal | 1,512 | 1,576 | 992 | N/A | - | - | - | - | - | - | - | 4,080 | - | 4,080 | 23,840 | 45 | |
| 46 Hazardous Waste Operator - seasonal | 308 | 321 | 250 | N/A | - | - | - | - | - | - | - | 879 | - | 879 | 4,904 | 46 | |
| 47 *Waste Reduction Manager | 5,932 | 261 | 992 | 2-PERSON | 13,264 | 2,167 | - | 787 | 41 | 4,514 | 1,294 | 7,185 | 19,859 | 27,044 | 102,277 | 47 | |
| 48 Community Outreach Coordinator | 3,435 | 151 | 992 | SINGLE | 6,725 | 991 | - | 440 | - | 2,597 | 724 | 4,578 | 10,487 | 15,065 | 58,354 | 48 | |
| 49 School & Youth Outreach Coordinator | 3,672 | 161 | 992 | SINGLE | 6,371 | 1,344 | - | 440 | - | 2,334 | 758 | 4,825 | 9,903 | 14,729 | 61,740 | 49 | |
| 50 Business Outreach Coord & Assistant WR Mana | 4,319 | 190 | 992 | 2-PERSON | 13,865 | 1,566 | - | 440 | - | 3,262 | 822 | 5,501 | 18,389 | 23,890 | 78,653 | 50 | |
| 51 Temporary Volunteer Coordinator | 193 | 8 | 156 | N/A | - | - | - | - | - | - | - | 357 | - | 357 | 2,877 | 51 | |
| 52 *Green Mtn Compost General Manager | 5,336 | 234 | 992 | FAMILY | 17,035 | 1,949 | - | 787 | 41 | 4,061 | 1,191 | 6,562 | 23,074 | 29,636 | 97,319 | 52 | |
| 53 GMC Sales & Production Coordinator | 4,016 | 176 | 992 | FAMILY | 18,276 | 1,468 | - | 1,391 | 73 | 3,059 | 796 | 5,184 | 23,522 | 28,707 | 79,687 | 53 | |
| 54 GMC Senior Equipment Operator | 4,693 | 3,224 | 992 | OPT-OUT | - | - | 5,951 | 1,391 | 73 | 3,036 | 803 | 8,909 | 11,181 | 20,091 | 72,522 | 54 | |
| 55 GMC Equipment Operator | 2,963 | 2,036 | 992 | FAMILY | 18,680 | 1,065 | - | 1,391 | 73 | 2,219 | 654 | 5,991 | 22,944 | 28,935 | 66,584 | 55 | |
| 56 Office Assistant GMC | 1,197 | 53 | 970 | N/A | - | - | - | - | - | - | - | 2,220 | - | 2,220 | 17,870 | 56 | |
| 57 Delivery Driver/DOC Restocker | 729 | 760 | 591 | N/A | - | - | - | - | - | - | - | 2,080 | - | 2,080 | 11,607 | 57 | |
| 58 Light Equipment Operator (JCB) Bagger | 1,773 | 1,848 | 992 | N/A | - | - | - | - | - | - | - | 4,613 | - | 4,613 | 27,783 | 58 | |
| 59 2nd Light Equipment Operator/Bagger/ | 373 | 365 | 302 | N/A | - | - | - | - | - | - | - | 1,040 | - | 1,040 | 5,915 | 59 | |
| 60 Overs separators | 184 | 191 | 149 | N/A | - | - | - | - | - | - | - | 524 | - | 524 | 2,924 | 60 | |
| FY '15 PRELIMINARY BUDGET TOTALS | \$ 186,274 | \$ 83,173 | \$ 51,272 | | \$ 374,623 | \$ 44,419 | \$ 34,017 | \$ 30,361 | \$ 1,366 | \$ 111,105 | \$ 31,993 | \$ 320,720 | \$ 582,099 | \$ 902,819 | \$ 3,258,338 | | |
| FY '14 BUDGET | \$ 171,467 | \$ 70,858 | \$ 36,438 | | \$ 332,572 | \$ 41,370 | \$ 39,351 | \$ 26,734 | \$ 1,383 | \$ 107,318 | \$ 29,590 | \$ 278,763 | \$ 535,565 | \$ 814,532 | \$ 2,972,035 | | |
| FY '15 INCREASE (DECR) OVER FY '14: \$ | 14,807 | 12,315 | 14,834 | | 42,051 | 3,049 | (5,334) | 3,627 | (17) | 3,787 | 2,403 | 41,957 | 46,534 | 88,287 | 286,303 | | |
| FY '15 INCREASE (DECR) OVER FY '14: % | 8.64% | 17.38% | 40.71% | | 12.64% | 7.37% | -13.55% | 13.57% | -1.21% | 3.53% | 8.12% | 15.05% | 8.69% | 10.84% | 9.63% | | |

* Note - NET STEP amount, Column K, includes

**CHITTENDEN SOLID WASTE DISTRICT
FY 15 SCHEDULE OF PROGRAM FEES**

| | <u>FY 15</u> | <u>FY 14</u> | <u>Change</u> |
|--|--------------|--------------|---------------|
| 4) MATERIALS RECOVERY FACILITY | | | |
| Tipping fees and/or materials purchased price fluctuate with market price. Budgeted rates are: | | | |
| In District materials, per Ton | \$8.00 | \$6.50 | \$1.50 |
| Out-of-District materials, per Ton | \$13.00 | \$16.50 | (\$3.50) |
| 6) SPECIAL WASTE PROGRAM | | | |
| Special Waste Facility (at the Williston Drop-Off Center) | | | |
| Electronics ~ per pound (by appt. only) | \$0.18 | \$0.18 | \$0.00 |
| Gypsum wallboard (clean, new scrap): | | | |
| Small loads (up to 2 cy), per cubic yard | \$18.00 | \$18.00 | \$0.00 |
| Large loads, per ton | \$70.00 | \$70.00 | \$0.00 |
| Tires ~ up to 16" | \$2.25 | \$2.25 | \$0.00 |
| Tires ~ 16.5" to 19" | \$3.75 | \$3.75 | \$0.00 |
| Tires ~ per ton | \$200.00 | \$200.00 | \$0.00 |
| Tree limbs, trunks, clean stumps, & brush: | | | |
| Up to 6 cubic yards | No charge | No charge | |
| Each cubic yard in excess of 6 cy | \$5.00 | \$5.00 | \$0.00 |
| Pallets & clean lumber: | | | |
| Per ton | \$50.00 | No charge | \$50.00 |
| Propane cylinders over 20 lbs | \$5.00 | \$5.00 | \$0.00 |
| 7) DROP-OFF CENTERS | | | |
| Items accepted vary by facility. | | | |
| Household Trash | | | |
| up to 18-gallon bag/barrel | \$2.00 | \$2.00 | \$0.00 |
| up to 33-gallon bag/barrel | \$3.75 | \$3.75 | \$0.00 |
| up to 45-gallon bag/barrel | \$5.75 | \$5.75 | \$0.00 |
| per cubic yard | \$30.00 | \$30.00 | \$0.00 |
| at Burlington Drop-Off Center, per pound | \$0.15 | \$0.15 | \$0.00 |
| Construction & Demolition Debris | | | |
| up to 18-gallon bag/barrel | \$4.00 | \$4.00 | \$0.00 |
| up to 33-gallon bag/barrel | \$7.50 | \$7.50 | \$0.00 |
| up to 45-gallon bag/barrel | \$11.50 | \$11.50 | \$0.00 |
| per cubic yard | \$60.00 | \$60.00 | \$0.00 |
| at Burlington Drop-Off Center, per pound | \$0.15 | \$0.15 | \$0.00 |
| Other Items | | | |
| (* indicates that limits apply) | | | |
| All-In-One Recyclables | No charge | No charge | |
| Appliances without Refrigerants | \$5 | \$5 | \$0.00 |
| Appliances with Refrigerants | \$10-\$15 | \$10-\$15 | \$0.00 |
| Batteries (household and lead acid)* | No charge | No charge | |
| Electronics | \$1-\$15 | \$1-\$15 | \$0.00 |
| Electronics - items covered by new State progra | No charge | No charge | |
| Fluorescent lamps* | No charge | No charge | |
| Food scraps & non-recyclable paper | No charge | No charge | |
| Furniture items | \$3-\$17 | \$3-\$17 | \$0.00 |
| Hard cover books* | No charge | No charge | |
| Mercury-containing products* | No charge | No charge | |
| Propane cylinders 20 lbs & under* | No charge | No charge | |
| Scrap metal | No charge | No charge | |
| Textiles* | No charge | No charge | |

7) DROP-OFF CENTERS, Continued

| | <u>FY 15</u> | <u>FY 14</u> | <u>Change</u> |
|--|--------------|--------------|---------------|
| Tires ~ up to 16" | \$2.75 | \$2.75 | \$0.00 |
| Tires ~ 16.5" to 19" | \$5.25 | \$5.25 | \$0.00 |
| Tires ~ 20" to 24.5" | \$14.00 | \$14.00 | \$0.00 |
| Tires ~ off road | \$56.00 | \$56.00 | \$0.00 |
| Tree limbs, trunks, clean stumps, & brush: | | | |
| Up to 3 cubic yards | No charge | No charge | |
| Each cubic yard in excess of 3 cy | \$10.00 | \$10.00 | \$0.00 |
| Pallets & clean lumber: | | | |
| Up to 1 cubic yard | No charge | No charge | |
| Each cubic yard in excess of 1 cy | \$5.00 | No charge | \$5.00 |
| Used oil* | No charge | No charge | |
| Used oil filters* | No charge | No charge | |
| Wood ashes | No charge | No charge | |
| Yard debris | No charge | No charge | |

8) HAZARDOUS WASTE - ENVIRONMENTAL DEPOT & ROVER

Environmental Depot

Household hazardous waste

No charge

Business hazardous waste ~ Conditionally Exempt Generators are charged by material as stated in hazardous waste hauler contract.

Rover

Household hazardous waste

No charge

10) BIOSOLIDS

| | | | |
|---|---------|---------|----------|
| Sludge per wet ton for disposal (average projected blended rate, opt out) | \$96.94 | \$88.85 | \$8.09 |
| Sludge per wet ton for disposal (average projected blended rate) | \$92.65 | \$88.85 | \$3.80 |
| Sludge per wet ton for land application (average projected blended rate) | \$67.61 | \$75.87 | (\$8.26) |
| Sludge per wet ton for alkaline treatment | \$88.91 | \$84.28 | \$4.63 |
| South Burlington Class A (average projected blended rate) | \$41.04 | \$34.43 | \$6.61 |

11) COMPOST

| | | | |
|--|---------|---------|--------|
| Per-ton tip fee for post-consumer food waste | \$40.00 | \$40.00 | \$0.00 |
|--|---------|---------|--------|

14) FINANCE

| | | | |
|------------------------------------|---------|---------|--------|
| Solid Waste Management Fee per ton | \$27.00 | \$27.00 | \$0.00 |
|------------------------------------|---------|---------|--------|

**CHITTENDEN SOLID WASTE DISTRICT
CAPITAL PROJECTS
FY 2015 PROPOSED BUDGET**

| LINE ITEM # | ACCOUNT | FY15 TOTAL REQUEST | MRF | SPECIAL WASTE | | DROP-OFF CENTERS | | | | | | | | | | UHW DEPOT | Biosolids Mgmt | Compost | PROPERTY MGMT | ADMIN. | FUTURE PROJECTS | |
|--|---|--------------------------|--------------------|-------------------------|---------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------|------------------|------------------|-------------------|-------------------|-------------------|-------------------|--------------------|--------------------|--------------------|-----|
| | | | | Special Wst Facility | Wood Depot | General | Maint. | Roll-Off Truck | Williston DOC | Essex DOC | So. Burl. DOC | Milton DOC | Richmond DOC | Hinesburg DOC | Burlington DOC | | | | | | | |
| 7005 | DESIGN AND PERMITTING | \$60,000 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$40,000 | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 |
| 7020 | SITWORK | 164,100 | 0 | 20,600 | 0 | 0 | 0 | 0 | 3,000 | 0 | 13,000 | 1,500 | 4,000 | 2,000 | 0 | 30,000 | 0 | 0 | 90,000 | 0 | 0 | 0 |
| 7035 | BUILDING | 419,250 | 95,000 | 3,500 | 0 | 0 | 10,000 | 0 | 19,500 | 10,000 | 8,250 | 8,000 | 3,500 | 0 | 0 | 13,000 | 0 | 10,000 | 44,500 | 194,000 | 0 | 0 |
| 7045 | EQUIPMENT | 329,762 | 90,000 | 0 | 0 | 3,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 22,000 | 0 | 0 | 41,000 | 0 | 173,762 | 0 | 0 |
| 7050 | ROLL-OFF CONTAINERS | 100,000 | 10,000 | 0 | 0 | 90,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7055 | ROLLING STOCK | 190,000 | 50,000 | 75,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 65,000 | 0 | 0 | 0 | 0 | 0 |
| 7065 | MISCELLANEOUS | 25,000 | 10,000 | 5,000 | 0 | 5,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5,000 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL CAPITAL EXPENDITURES | | \$1,288,112 | \$255,000 | \$104,100 | \$0 | \$98,000 | \$10,000 | \$0 | \$22,500 | \$10,000 | \$21,250 | \$9,500 | \$7,500 | \$2,000 | \$62,000 | \$48,000 | \$65,000 | \$51,000 | \$134,500 | \$387,762 | \$0 | |
| REVENUES | | | | | | | | | | | | | | | | | | | | | | |
| 4540 | INTEREST INCOME | 13,085 | 2,723 | 1,431 | 0 | 3,966 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1,032 | 1,260 | 37 | 2,636 | 0 | 0 | 0 |
| 4605 | SALES & TRADEINS OF USED EQPT | 35,000 | 5,000 | 15,000 | 0 | 15,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4991 | PROCEEDS OF CAPITAL LEASE OBLIGATIONS | 125,000 | 0 | 60,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 65,000 | 0 | 0 | 0 | 0 | 0 |
| TOTAL REVENUES & FINANCING SOURCES | | \$173,085 | \$7,723 | \$76,431 | \$0 | \$18,966 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$1,032 | \$66,260 | \$37 | \$2,636 | \$0 | \$0 | |
| NET REVENUES OVER (UNDER) EXPENDITURES | | (\$1,115,027) | (\$247,277) | (\$27,669) | \$0 | (\$79,034) | (\$10,000) | \$0 | (\$22,500) | (\$10,000) | (\$21,250) | (\$9,500) | (\$7,500) | (\$2,000) | (\$62,000) | (\$46,968) | \$1,260 | (\$50,963) | (\$131,864) | (\$387,762) | \$0 | |
| TRANSFERS IN FROM (OUT TO) GENERAL FUND | | | | | | | | | | | | | | | | | | | | | | |
| 6621 | TRANSFER OUT TO GENERAL FUND (FROM FIR) | (76,740) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (70,000) | 0 | (6,740) | 0 | 0 | 0 |
| 4921 | TRANSFER IN FROM GENERAL FUND | 472,040 | 265,601 | 0 | 0 | 85,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 19,528 | 20,300 | 81,611 | 0 | 0 | 0 | 0 | |
| NET TRANSFERS IN (OUT) | | \$395,300 | \$265,601 | \$0 | \$0 | \$85,000 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$19,528 | (\$49,700) | \$81,611 | (\$6,740) | \$0 | \$0 | | |
| NET CHANGE IN RESERVE BALANCES | | (\$719,727) | \$18,324 | (\$27,669) | \$0 | \$5,966 | (\$10,000) | \$0 | (\$22,500) | (\$10,000) | (\$21,250) | (\$9,500) | (\$7,500) | (\$2,000) | (\$62,000) | (\$27,440) | (\$48,440) | \$30,648 | (\$138,604) | (\$387,762) | \$0 | |

Note: Individual totals may vary due to rounding

**CHITTENDEN SOLID WASTE DISTRICT
OTHER DESIGNATED FUNDS
FY 2015 PROPOSED BUDGET**

| LINE ITEM | | FY15 | Landfill | Facilities | Community | Managers' | DOC Rate | |
|---|--|--------------------|-------------------|------------------|-------------------|----------------|------------------|----|
| A/C # ACCOUNT | | PROPOSED | Post- | Closure | Cleanup | Deferred | Stabiliz- | |
| | | BUDGET | Closure | Reserve | Fund | Comp | ation Rsv | |
| EXPENDITURES | | | | | | | | |
| 1 | 6320 CLEANUP GRANTS TO MUNICIPALITIES | \$25,000 | \$0 | \$0 | \$25,000 | \$0 | \$0 | 1 |
| 2 | 6510 VESTED RETIREMENT BENEFITS | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| 3 | SUBTOTAL - OPERATING EXPENDITURES | \$25,000 | \$0 | \$0 | \$25,000 | \$0 | \$0 | 3 |
| 4 | 7020 SITEWORK | 15,450 | 15,450 | 0 | 0 | 0 | 0 | 4 |
| 5 | 7045 EQUIPMENT | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| 6 | 7065 MISCELLANEOUS | 0 | 0 | 0 | 0 | 0 | 0 | 6 |
| 7 | SUBTOTAL - CAPITAL EXPENDITURES | \$15,450 | \$15,450 | \$0 | \$0 | \$0 | \$0 | 7 |
| 8 | TOTAL EXPENDITURES BEFORE TRANSFERS | \$40,450 | \$15,450 | \$0 | \$25,000 | \$0 | \$0 | 8 |
| REVENUES | | | | | | | | |
| 9 | 4540 INTEREST | 14,429 | 9,067 | 4,863 | 0 | 0 | 499 | 9 |
| 10 | TOTAL REVENUES | \$14,429 | \$9,067 | \$4,863 | \$0 | \$0 | \$499 | 10 |
| 11 | NET REVENUES OVER (UNDER) EXPENDITURES | (\$26,021) | (\$6,383) | \$4,863 | (\$25,000) | \$0 | \$499 | 11 |
| TRANSFERS IN FROM (OUT TO) OTHER FUNDS | | | | | | | | |
| 12 | 6623 TRANSFER OUT TO GENERAL FUND (LFPC) | (\$83,379) | (\$83,379) | \$0 | \$0 | \$0 | \$0 | 12 |
| 13 | 4922 TFR IN FROM GEN FD (COMM CLEANUP) | 19,000 | 0 | 0 | 19,000 | 0 | 0 | 13 |
| 14 | 4923 TFR IN FROM GENERAL FUND (LFPC) | 50,000 | 50,000 | 0 | 0 | 0 | 0 | 14 |
| 15 | 4924 TFR IN FROM GENERAL FUND (RT STABIL) | 42,097 | 0 | 0 | 0 | 0 | 42,097 | 15 |
| 16 | SUBTOTAL - NET TRANSFERS IN (OUT) | \$27,718 | (\$33,379) | \$0 | \$19,000 | \$0 | \$42,097 | 16 |
| 17 | OVERALL NET INCREASE (DECREASE) IN FUND BALANCE | \$1,697 | (\$39,762) | \$4,863 | (\$6,000) | \$0 | \$42,596 | 17 |
| 18 | | | | | | | | 18 |
| 19 | PROJECTED BALANCE, BEGINNING OF YEAR | 1,547,620 | 906,700 | 486,276 | 47,264 | 7,596 | 99,784 | 19 |
| 20 | PROJECTED BALANCE, END OF YEAR | \$1,549,317 | \$866,938 | \$491,139 | \$41,264 | \$7,596 | \$142,380 | 20 |