



To: Melissa Ross, Town Clerk/Treasurer  
Cc: Renae Marshall  
From: Trevor M. Lashua, Town Administrator  
Date: July 8, 2015  
Re: FY16 pay rates and adjustments

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Per the FY16 budget adopted by voters at Town Meeting in March and the FY16 water and wastewater budget adopted by the Selectboard in June:

- Highway and water/wastewater employees (union): 3.0% increase (per the contract).
- Non-union Town employees: 2.5%.
- Police Administrative Assistant Deb Koss: from FY15 rate to \$19.50 per hour.
- No adjustment for FY16: Trevor Lashua, Alex Weinhagen, Renae Marshall (due to prior adjustments or creation of “cap space” to hire new staff).