

**Charles McArthur**  
2092 Richmond Road  
Hinesburg, VT 05461  
(802) 799-2015  
[chicm@comcast.net](mailto:chicm@comcast.net)

May 27, 2016

Selectboard  
Town of Hinesburg  
c/o Renae Marshall  
10632 VT Route 116  
Hinesburg, VT 05461

Re: Trails Committee

Dear Selectboard Members:

Enclosed is my application to become a member of the Trails Committee.

I just moved to Hinesburg from Los Angeles three (3) months ago. As a new resident and homeowner I'm excited to take part in activities that maintain and improve the excellent quality of life here. I love the outdoors and enjoy trail running and occasional mountain biking. So helping the Trails Committee maintain and improve this awesome resource is a natural fit for me.

I've already met with the Trails Committee chairperson, Lenore Budd, who explained the goals and duties of committee members and I think I would be a good fit. I also attended the last committee meeting on May 18<sup>th</sup> where I got to meet the other members and learn more about the committee's procedures. This Saturday the 28<sup>th</sup> I will be helping committee members rebuild a bridge on the Russell Thistle trail. ☺

Please let me know if you have any questions or desire any additional information.

Thanks,



Chic McArthur



Town of Hinesburg, Vermont  
Application form for Town Commission, Board, and Committee Appointments

Please supply answers to the following. The Town will provide access to a computer and printer for any applicant for the purpose of completing this form.

Name of Applicant: Charles "Chic" McArthur Date: 5.27.2016  
Mailing Address: 2092 Richmond Road  
Phone Number: 802-799-2015 E-mail Address: chicm@comcast.net  
Name of Commission, Board, or Committee: Trails Committee

Hinesburg Resident:  Y  N (circle one)

Hinesburg Resident for how long? 3 months / NA

- 1) Review the Mission Statement of the Commission, Board, or Committee you are applying to serve on and explain how you will aid the group achieve said Mission. *See attached letter*
- 2) Please share your thoughts about implementation of at least two of the Top Priority Goals and Recommendations in the latest Town Plan (Section 9, page 75), as it relates to the Commission, Board, or Commission on which you are applying to serve.
- 3) Review the scheduled meeting day/time of the Commission, Board, or Committee along with the length of the term of the position. Will you be able to regularly make the meetings?:  Y /  N Will you be able to serve for the term of the position?  Y /  N
- 4) Please introduce yourself to the Selectboard by providing a short cover letter and/or a resume.

## Heidi Turner

32 Barberry Lane  
Hinesburg, VT  
05461  
802-318-0837  
hbturner@comcast.net

### Experience:

#### *Allscripts Healthcare Solutions, Burlington, VT*

2014-present

##### *Senior Software Engineer, Development*

- Senior software engineer on an Agile scrum team, responsible for completing sprint cycles for the development of the Touchworks EHR product
- Actively contribute to the design and execution of test plans

#### *Aetna Healthcare (previously Coventry Healthcare), Remote*

2012-2014

##### *Senior Applications Developer, Release Team*

- Utilizing InterSystems Caché technologies, responsible for completion of development projects within quarterly release cycle, encompassing the IDX Managed Care Application (MCA) and spanning all Coventry Healthcare Business Units
- Directly partner with Business Analysts and primary Business stakeholders to accurately and efficiently scope, design, and develop enhancements/resolve defects, per SDLC timeline
- Design and execute test plans
- Internal to Development Release Team: Peer review, Parallel validation, Quarterly off- hours maintenance release participation, Process improvement collaboration, Off-hours call rotation
- External to Development Release Team: Custom extract project, pertinent to the direct Business needs of the company. Worked with senior management team to design, develop, test and implement extract under aggressive deadlines and minimal resources

#### *GE Healthcare, Burlington, VT*

2007 – 2012

##### *Lead Software Engineer, Centricity Business Solutions*

- Lead engineer on Dedicated Client Services team (single large customer)
- Support and enhance large range of Centricity Business applications including BAR, EWS, Visit Management, HPA, Web Framework, Kiosk and Health Care Objects
- Responsible for gathering requirements from customer and implementing those as customizations in the product, including coding, testing and customer acceptance
- Facilitate client facing discussions regarding process improvements and training needs in relation to the Centricity Billing and Revenue Cycle applications

2006 – 2007

##### *Senior Software Engineer, Centricity Business Solutions*

- Senior support engineer, responsible for a large number of incoming cases comprising various technical and functional challenges
- Successfully managed and coded custom projects designed for process improvements and revenue enhancements
- Maintained strong working relationships with over 40 clients
- Extensive experience with BAR, EWS, DBMS, Web Framework and ETM applications
- Participated in client facing and internal team based initiatives

#### *IDX Systems Corporation, Burlington, VT*

2005 – 2006

##### *Senior Software Engineer, Centricity RIS-IC*

- Responsible for support, troubleshooting and maintenance of Imagecast Version 10.x
- Upgraded and updated client software
- Worked extensively with MS SQL Database structure, programming, and administration

1999 – 2002

##### *Software Engineer, Centricity RIS-IC*

- Supported 10 hospitals specializing in Mammography applications, Imagecast Version 9.x
- Developed maintenance release software which included coding, testing, and QA
- Traveled to client site to support product simulation and go live
- Performed software upgrades to client systems

**Northeastern Vermont Regional Hospital, St. Johnsbury, VT**  
1994 - 1997

*Medical Technologist, MT (ASCP)*

- Conducted testing, analyzed, and evaluated patient specimens in all departments of the laboratory: Blood Bank, Chemistry, Hematology, Microbiology and Serology
- Performed phlebotomy rounds throughout the hospital including Emergency Room
- Directly responsible for interpreting and communicating results with doctors, and hospital staff

#### **Leadership Projects:**

- 2011 – Lead design, development, and release of customer product enhancement
- 2010-2011 - Lean Six Sigma Initiative – Critical member in design, development, training, and deployment of an internal Web based tool for tracking customer issues and fixes
- 2010 – GE Centricity Business Customer Council Sub-Team Lead

#### **Education:**

- University of Vermont Burlington, VT  
B.S., Medical Technology, May, 1994
- University of Vermont Burlington, VT  
Continuing Education, September 1997 –December 1998  
C Programming, C++/Object Oriented Programming, Unix, Compiler Construction, Calculus, Linear Algebra

#### **Tools and Technologies:**

- Web Application development in ASP, VB Script, Jscript, C/C++/C#
- Web Development using HTML, PERL, PHP, AJAX
- Application Development in Visual Basic
- Microsoft Windows Server Operating Systems
- Microsoft Internet Information Server (IIS)
- Microsoft SQL Server
- InterSystems MUMPS/Cache
- InterSystems Cache Object Script
- InterSystems Ensemble
- Serenji for Ensemble
- Beyond Compare
- Operating Systems: Windows, VMS, UNIX
- VC/m – File Management and Version Control System
- Citrix Technology
- SA Crystal Reports

1) Review the Mission Statement of the Commission, Board, or Committee you are applying to serve on and explain how you will aid the group achieve said Mission.

**Mission:** The Recreation Commission strives to improve existing programs as well as supporting new recreation options. In addition to maintaining facilities and equipment, the Commission actively pursues additional field space and storage options for the expanding recreational programs. We continue to promote and cultivate volunteer efforts necessary to run recreational programs, while striving to provide programs that are inclusive of all ages, abilities, and interests that can improve and enrich active and fulfilling lifestyles.

*I will contribute to and support the mission of the Hinesburg Recreation Commission, by actively participating in monthly meetings, providing input and ideas around new and existing Hinesburg rec programs and facilities, as well as contribute my time by volunteering in whatever capacity necessary - whether it be assisting with the town's 4th of July activities, helping with fundraising events, or participating in events/activities which promote a healthy and active lifestyle. Having been an active participant in many rec programs over the past 10+ years, I understand the importance of having a commission that stands behind and works to improve community activities, and as such, am excited to participate in these efforts.*

2) Please share your thoughts about implementation of at least two of the Top Priority Goals and Recommendations in the latest Town Plan (Section 9, page 75), as it relates to the Commission, Board, or Commission on which you are applying to serve.

See inline responses below:

- Evaluate Town recreational needs, and create a strategic plan for the future that includes present and desired future programs. (5.4, 5.4.1b)  
*- This top priority goal relates to the Recreation Commission, because town population/growth and school enrollment, directly impacts the overall overhead. Enrollment in the rec programs measures the need for increased (or decreased) availability and space in terms of fields/rec areas, as well as number of teams and coaches necessary. One example of how the Recreation Commission could mitigate this, would be through fundraising events, such as with the Bissonette field fundraisers.*
- Study the current and future impacts of storm water runoff on the town's surface waters, and consider writing tighter provisions in the regulations. Consider innovative and "low impact development" techniques that help minimize storm water runoff. Since roads are a major contributor to storm water runoff, start these efforts with Town and private roads (3.2.8f, 4.3.2b)  
*- This top priority goal relates to the Recreation Commission, because fields and recreational areas can significantly contribute to the impacts of store water runoff. The impact can be dependent on processes such as the upkeep and maintenance of the fields/areas, and the choices of fertilizers and pesticides used. There are a variety of pollutants which, if monitored and eliminated and/or replaced (using EPA best practices), would result in cleaner/safer water and future cost savings, so it is very likely that the Recreation Commission could be called upon to contribute to the evaluation and monitoring of this area.*

3) Review the scheduled meeting day/time of the Commission, Board, or Committee along with the length of the term of the position.

*Will you be able to regularly make the meetings? Yes*

*Will you be able to serve for the term of the position? Yes*

4) Please introduce yourself to the Selectboard by providing a short cover letter and/or a resume.

*Hello! My name is Heidi Turner. I moved to Hinesburg last summer from Williston, with my son Evan, and Golden Retriever Browning. We absolutely love the town of Hinesburg!*

*When reflecting on life over the previous 10+ years, rec programs top my list of personal highlights. The value and importance of these within a community is immeasurable, and extends far beyond its immediate reach. Depending on what activity my son was participating in, I found myself in the parks, and on the fields, bike paths, or hiking trails almost daily. Without the time and effort put forth by the Recreation Commission volunteers, these great opportunities and facilities may not have existed. From a personal experience, I found that these facilities/programs not only allowed for the kids to establish the foundations of many team sports, but also provided them and their parents with opportunities to have fun, while building lasting family friendships.*

*Having grown up in a small town in northeast Vermont, I fully appreciate and understand the importance of community, and how community activities can unite a town. I'm excited about committing to the Hinesburg Recreation Commission, and look forward to the year ahead.*

*(Attached is my resume as requested.)*

Zimbra

tlashuahvt@gmavt.net

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**RE: Energy comm application, Richard Watts**

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**From :** Richard Watts <rwatts@uvm.edu>

Tue, Feb 23, 2016 09:31 AM

**Subject :** RE: Energy comm application, Richard Watts

📎 1 attachment

**To :** Renae Marshall <rmarshall@hinesburg.org>, Chuck Reiss  
<vbrreiss@gmavt.net>**Cc :** Trevor Lashua <tlashua@hinesburg.org>

Hi Renae, letter and application attached...Thanks! Richard

Dear Hinesburg Selectboard:

I am writing to apply to join the Energy Committee. I have been a resident of Hinesburg for about 25 years and an active participant in some of the institutions in town along the way. For example, while our children were in HES, I volunteered as a class reader. For several years I served on the Town's Planning Commission before the separation to the DRB.

My interests in energy come from my day job in transportation and energy research and my own personal interests in seeing energy reductions that will contribute to healthier living and less impacts on the planet.

I am lucky enough to be able to ride the bus and my bicycle to work frequently which gives me a hands-on perspective of the challenges and opportunities inherent in changing transportation use patterns.

We have very much enjoyed living in this community of Hinesburg and I would like to participate in the town through serving on the Town Energy Committee.

Thank you very much for the consideration.

Best wishes,

Richard Watts  
407 Leavensworth Road

-----Original Message-----

From: Renae Marshall [mailto:rmarshall@hinesburg.org]

Sent: Monday, February 15, 2016 11:09 PM

To: Richard Watts &lt;rwatts@uvm.edu&gt;

Cc: Trevor Lashua &lt;tlashua@hinesburg.org&gt;

Subject: Re: Energy comm

Richard,

Glad to hear of your interest in serving on the Energy Committee. Please

fill out the application form (link below) and return to me via email, or whatever way is easiest for you.

Application Form:

<http://www.hinesburg.org/vacancies.html>

Once I receive the completed application, I will schedule your interview with the SB for the next available meeting.

Thanks again for your interest in serving Hinesburg in this way!

~Renaë

Sent from my iPhone

> On Feb 15, 2016, at 10:59 PM, Trevor Lashua <tlashua@hinesburg.org> wrote:

>

> FYI

>

> ----- Forwarded Message -----

> From: "Richard Watts" <rwatts@uvm.edu>

> To: "Trevor Lashua" <tlashua@hinesburg.org>

> Cc: "Chuck Reiss" <vbrreiss@gmavt.net>

> Sent: Monday, February 15, 2016 7:40:04 PM

> Subject: Energy comm

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> Hi trevor. Id like to be considered for a seat on the energy committee .  
Thanks Richard watts

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> Sent from my iPhone

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 **hinesburg town ec app.pdf**

79 KB

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**Zimbra****tlashuahvt@gmavt.net**

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**Letter of application for the Revolving Loan Fund Committee**

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**From :** Melissa Levy <mjlevy718@gmail.com>

Fri, Jun 17, 2016 12:25 PM

**Subject :** Letter of application for the Revolving Loan Fund Committee**To :** Trevor Lashua <tlashua@hinesburg.org>

Dear Trevor and the Hinesburg Selectboard,

I'm writing to apply to be a member of the Hinesburg Revolving Loan Fund Committee. I feel my background in rural economic development and my position on the Economic Development Committee contribute to the knowledge and expertise I can contribute to this committee. I'm excited to have the opportunity to contribute to the support of emerging and expanding businesses in Hinesburg. Please feel free to get in touch with any questions you may have.

I appreciate your consideration.

Sincerely,  
MelissaMelissa Levy  
802-318-1720

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**Steve Gladstone**

**6/16/16**

**Application to serve on the Hinesburg Revolving Loan Fund Committee**

I am writing to apply to be a member of the Hinesburg Revolving Loan Fund Committee.

As a long time resident of Hinesburg, a small business owner and active member of the Hinesburg Economic Development Committee I feel I have the right skill set and experience to be a valuable member of the committee.

I feel strongly that the future success of Hinesburg is directly tied to growth and vitality of our local business community. I would like to help to make this happen by serving on this committee.

All the Best,

**Steve Gladstone**

[Szgladstone@gmail.com](mailto:Szgladstone@gmail.com)

802-316-9831

**Zimbra****tlashuahvt@gmavt.net**

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**Revolving Loan Committee application**

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**From :** Aimee and Andrew Frost <frostfarmvt@yahoo.com> Mon, Jun 20, 2016 04:07 PM**Subject :** Revolving Loan Committee application**To :** Trevor Lashua <tlashua@hinesburg.org>**Reply To :** Aimee and Andrew Frost <frostfarmvt@yahoo.com>

Dear Trevor and the Hinesburg Selectboard,

I'm writing to apply to be a member of the Hinesburg Revolving Loan Fund Committee With my experience in the Economic Development Committee as well background in business /product development I feel I can help contribute to the loan committee and helping to evaluate applicants appropriately

I appreciate your consideration.

Sincerely,  
thanks Andrew Frost

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**Zimbra****tlashuahvt@gmavt.net**

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**Revolving Loan Fund Committee**

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**From :** Hausermann, Walter <walterh@allstate.com>

Fri, Jun 17, 2016 10:47 AM

**Subject :** Revolving Loan Fund Committee**To :** tlashua@hinesburg.org**Cc :** walterh@gmavt.net

June 16, 2016

Walter HAUSERMANN

18A Maple St Essex Jct Vt 05452 (Mailing address)

884 Richmond Rd Hinesburg 05461 (Residence)

802 324 9208

[walterh@allstate.com](mailto:walterh@allstate.com) and/or [walterh@gmavt.net](mailto:walterh@gmavt.net)

To the members of the Hinesburg Selectboard,

Enclosed is a document requesting that Walter Hausermann be selected as one of the members on the Hinesburg Revolving Loan Fund Committee.

Walter has resided in Hinesburg since 1982, owning several different properties in town during this time.

Walter owns a small business, an insurance office, since 1985, with Allstate Insurance.

Currently he is the President of the Hinesburg Professional and Business Association and a member of the Economic Development Committee, hoping to encourage business growth and foster relationships, with in the town and the business community.

Believe this background should be an asset to the Revolving Loan Fund Committee.

Look forward to hearing back from you.

Sincerely Walter